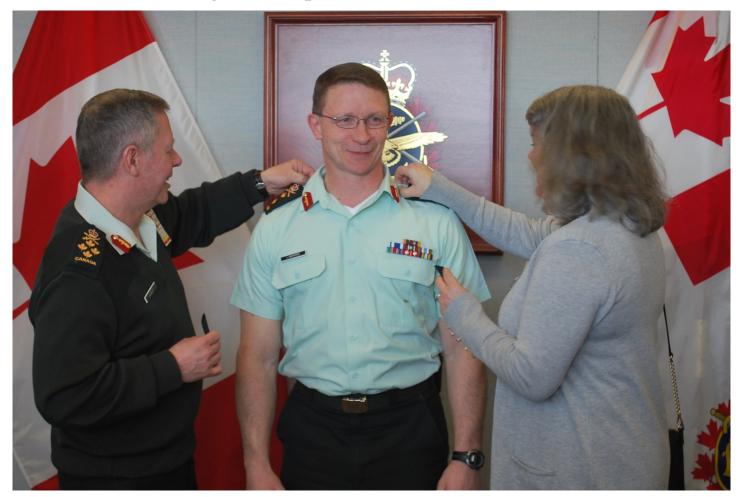
THE LOGISTICIAN

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Senior Logistician promoted – Lieutenant-General



CDS General J.H. Vance, and Mrs E. Lamarre giving LGen C.A. Lamarre his new rank. Photo Credit: Mbdr R.J.S. Lemieux

On 16 March 2017, Gen Vance promoted LGen Charles "Chuck" Lamarre to his current rank. The CDS took the opportunity to thank him for his work as the Director of Staff, SJS, and congratulate him (and family) for his new position as Chief of Military Personnel, which he assumed from LGen Whitecross on 31 Mar 17. LGen Lamarre expressed thanks to his wife Ellen and sons Chris and Thomas (in attendance) for their love and support throughout the many postings (his third son, Paul, was not able to attend).



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The Branch Badge was approved by Her Majesty Queen Elizabeth II in 1972. The official description reads - "Within a wreath of maple leaves or, a torteau charged in centre with two interlaced chain links in saltire or, and edged with a riband azure which is itself edged and inscribed with the words "SERVITIUM NULLI SECUNDUS" both or. Below, upon the scroll, the title in English and French sable. The whole ensigned by the Royal Crown proper".



New Commander for Military Personnel Command



Lieutenant-General Charles Lamarre assumes Command of Military Personnel Command from Lieutenant-General Chris Whitecross, during a ceremony held at the Cartier Square Drill Hall in Ottawa. General Jonathan Vance, Chief of the Defence Staff, presided over the ceremony.

By: Siman Wacays, Federal Student Work Experience Program (FSWEP) participant

"People first, mission always," said Lieutenant-General Charles Lamarre, at a packed change of command ceremony on March 31, 2017, as he took over from Lieutenant-General Chris Whitecross as Commander, Military Personnel Command. The ceremony, which took place at the Cartier Square Drill Hall in Ottawa, was presided over by the Chief of the Defence Staff, General Jonathan Vance, while Brigadier-General Guy Chapdelaine opened with an invocation.

"I'm humbled by the appointment and eager to join the dynamic team of the Military Personnel Command," said LGen Lamarre. The former Director of Staff at the Strategic Joint Staff, LGen Lamarre previously served as Commander, Mission Transition Task Force, as part of the Joint Task Force Afghanistan.

LGen Whitecross, who served as Commander, Military Personnel Command, for nearly the last two years was appointed Commandant of the NATO Defense College in Rome, Italy in November 2016. She is the first woman to fill this role since the college

was founded in 1951. While at Military Personnel Command, LGen Whitecross focused the team's efforts on increasing diversity and female representation in the CAF, and eliminating harmful inappropriate behaviour through Operation HONOUR. "It has been an honour and privilege to work amongst you," she said at the ceremony, extending heartfelt thanks to all those who supported her in her role

As the Military Personnel

Command welcomes their new Commander, LGen Lamarre, we wish LGen Whitecross, who will be dearly missed, all the best at the NATO Defense College.

Permission sought from Editor to publish.





The Strategic J4 - Full Steam Ahead

Strategic J4 Strategy, Mrs Sheri Gill

For many years deficiencies existed in strategic, cross-functional sustainment within the Canadian Armed Forces (CAF). This led to sub-optimal delivery of sustainment effects on operations and has hindered the effective management of sustainment issues within the Department of National Defence (DND) as a whole. In 2013, recognizing the detrimental impact on the long term viability of CAF sustainment, the Vice Chief of Defence Staff (VCDS) tasked Assistant Deputy Minister Finance (ADM (Fin)) and the Strategic Joint Staff (SJS) to explore the establishment of a Strategic J4 (Strat J4). This culminated in an initial problem definition and the subsequent authority to establish the position of the Strat J4. The appointment of the Director General Support/Strategic J4 (DGS/Strat J4) within the SJS occurred in July 2014 and a small implementation team was stood up in August 2014.

Under direction of the DGS/Strat J4, the implementation team refined the problem definition and developed a concept framework that was endorsed by both the Chief of Defence Staff (CDS) and Deputy Minister (DM) in April 2015. This approval included authorization to proceed with the realignment of existing sustainment organizations and functions under the Strat J4, as well as the growth of new capability to fill the critical gaps in strategic sustainment.

Today, the DGS/Strat J4 is effectively leading the strategic integration, coordination, and prioritization of all sustainment efforts within the DND/ CAF with a view of optimizing both operational and institutional effectiveness. Specifically, the DGS/ Strat J4 shapes, influences, and provides advice/decision support in each of the following areas: sustainment strategy (including doctrine and lessons learned), sustainment readiness, operational support capability development, strategic sustainment and logistics engagements, sustainment operations and planning, departmental logistics programs and systems, and logistics branch integration.

As a whole, the DGS/Strat J4 organization is being established in two separate and distinct portions, referred to as Spiral 1 and Spiral 2 respectively. With the successful realignment of CAF sustainment capabilities that previously existed within other DND organizations, and the ongoing creation of new sustainment capabilities in the areas of sustainment strategy, readiness, and plans, Spiral 1 has almost achieved Full Operational Capability (FOC). With the focus now on Spiral 2, efforts have shifted towards the completion of a supply chain study that aims to provide enduring solutions to existent and persistent supply chain deficiencies. The results of this study will be briefed to the DM and CDS in Spring 2017.

As the Strategic J4 continues to move forward and mature as an organization, subsequent articles will provide progress updates on some of the specific priorities currently being undertaken and focused on



LOGISTICS KITSHOP ITEMS ARE AVAILABLE AT CANEX!

For a limited time, new CFLA and Branch Fund Members receive a 25% discount on a Logistic Branch Kitshop Item at Canex.ca! http://www.canex.ca/military/military-kit-shops/logistics-branch.html

Stay tuned for more Canex promotions for CFLA and Branch Fund Members.



Logistics Branch Fund



The Logistics Branch Fund has been actively supporting Logisticians across the country in building a sense of esprit-de-corps, pride and sense of belonging amongst Logisticians, predominantly through the provision of activity grants to support sporting events, meet and greets, and Branch Birthday celebrations. Since its conception of only 7 months, the Logistics Branch Fund has been able to subscribed thus far. provide support to 15 different events

throughout the CAF. Edmonton, Cold Lake, Wainwright, Yellowknife, Borden, Kingston, Ottawa, Valcartier, and Gagetown are just some of the locations that have already or are planning to benefit from a re-vitalized Logistics Branch Fund.

The LBA/LBI wishes to convey his appreciation to all members who have

You too can become a Logistics **Branch Fund** member now by sending your signed subscription form to your local pay office. For more information on the Logistics Branch Fund and the services it provides, go to Log Branch Fund Link identified:

http://intranet.mil.ca/en/organizations/ SJS/logistics.page



2017 Logistics Branch Bursary Program

The Logistics Branch lends its support for our youth to pursue post-secondary studies by annually awarding a number of bursary prizes to deserving students. It is this year again, with great pleasure that the Logistics Branch Advisor (LBA) is formally announcing, on behalf of the Logistics Branch, the 2017 Bursary Award program.

This year's Logistics Branch Bursary program will have an allocation of up to six (6) Bursaries not to exceed \$1000.00 each. Five of these Logistics Branch Bursaries will be awarded by the Logistics Branch and a sixth one is • sponsored/awarded by the Canadian Forces Logistics Association (CFLA). The selection of successful applicants is based on academic standing, admission to a post-secondary institution on a full-time basis, or an acceptable combination of education (successful completion of one or more years leading to a recognized degree, diploma or certificate) and a demonstrated need. Included among the parameters are the following:

 It is open to children of serving Reg F Logisticians and PRes Logisticians (PRes must have continuously served for the last two years as a minimum, CO endorsed);

- Applicants must be in or have completed their final year of secondary schooling and are preparing to attend or currently attending an institute of higher learning;
- Only candidates undertaking studies up to and including university undergraduate programs and have not previously received a bursary may apply; and
- Students entering a diploma or certificate program, usually of a shorter duration with reduced tuition, may be granted assistance at a lower bursary level as determined by the Logistics Branch Bursary Review Board.

Those students who are about to embark in a post Graduate program or have been accepted under the ROTP program (RMCC Kingston or civilian university) are not eligible. Along with the application form, applicants are to submit a short essay between 500 and 1,000 words, which describes themselves and should include family background, current

activities (academic, club, sports, volunteer, etc.), personal interests, future plans, and provide the reason(s) why they should receive a bursary and including their financial needs. Essays are to be submitted in either official language, typed double-spaced on 8 ½ X 11 inch (216 mm x 279 mm) paper. The Logistics Branch reserves the right to authenticate all information pertaining to the application prior to making any decision.

The application form (internet link follows) and essay must be received by 1 June 2017 and mailed to the address below. Unfortunately, application forms received late or without proper information and endorsements will not be considered. For additional information please contact the LBI SO Prod 3, Capt MDA Fournier at 613-995-1198.

http://www.forces.gc.ca/en/cafcommunity-branches-logistics/ bursary program.page

Logistics Branch Secretariat National Defence Headquarters MGen George R. Pearkes Building 101 Colonel By Drive, 10 CBS J007 Ottawa, ON K1A 0K2

Canadian Forces Logistics Association

CFLA, Hal Pottle

The Rum Ceremony (The Tot)

From its earliest days the Royal Navy issued beer, wine and spirits in place of tea, coffee, cocoa and even water on its ships. Starting in 1745, beer and spirits were issued for each watch, on alternative days, and in 1831 all issues

except rum were ceased. By 1824 the issue had been reduced from half a pint to two and a half ounces (a "Tot") of neat rum, and in 1850 the issue was reduced from every watch to once a day at noon.

The formation of the Royal Canadian Navy in 1910 saw many of the Royal Navy traditions carried over, and the daily issue of a tot was perpetuated, and continued until 1972. At six bells the Bos'n would pipe "Up Spirits" and the OOD (Officer of the day), the Supply P.O., the Master at Arms (Jaunty), and the butcher (in the RN usually a large sized Marine, or "Boot Top") would assemble at the door of the spirit room.

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The Jaunty would unlock two heavy padlocks and the party would file into the dimly lit room where the butcher would tap a cask, insert a siphon pump and draw off the day's ration for the ship's company. Neat tot's would be issued for the Chiefs and PO's, and the remainder transferred to a small cask or breaker which would be padlocked and carried to a prominent location with a large oaken rum tub with shining brass hoops and the inscription "The King (or Queen) - God Bless Him (or Her)". The Breaker would be left there in the care of the sentry and, after "Rum Call" was played on a bugle, the breaker would be unlocked and the rum emptied lovingly and gently into the oaken tub. The PO would carefully consult his ledger and call out the number of tots to which each mess was entitled, the messes would be served, and any residue poured down the scuppers while the OOD looked on dolefully (In smaller Canadian Navy ships during WWII this ceremony was much less formal, usually issued by the Cox'n and supervised by the OOD). The part of the ceremony in which the Cox'n disposed of any surplus - invariably about a quart - was a class act. The Cox'ns were past masters at making about three drops of Grog look like half a gallon, and made a grossly exaggerated performance of sloshing the residue into the scuppers as the supervising Officer looked the other

way (He might later be invited for a tot in the Chiefs and P.O.'s mess, where the entire spilled surplus would have mysteriously found its way).

The daily rum tot was an important part of social life on the lower deck, but it also had utilitarian uses, with the rum becoming a medium of barter or a way of paying favour or paying off a bet - standing a watch, doing a shipmates dhobi (laundry), or loaning tailor-made trousers or a jumper instead of pusser's issue for a run ashore. There were standard currencies to the tot for such occasions, with a "Sipper" (a small sip) being the smallest. A "Gulper" was one (but only one) big swallow; and a "Sandy Bottom" drained what was left of a tot offered by a shipmate. 3 Sippers equalled a Gulper, and 3 Gulpers a tot.

Another utilitarian use for Pusser's rum was its alleged suitability as a substitute embalming fluid.
Supposedly the great naval hero
Nelson had expressed a wish that, if he was killed in action or died away from his beloved England, his body was to be conveyed home preserved in a cask of rum. His wishes were honoured after his death at Trafalgar. Both the cask and Nelson's body arrived intact, but the rum had disappeared, the cask apparently having been tapped and the rum drunk by the men of HMS Victory.



(Picture Courtesy of Wikepedia commons)

The signal hoist for "Splice the Main Brace" is BRAVO-XRAY. The Main Brace was the largest and heaviest of all the running rigging of sailing vessels, and its splicing, particularly when a ship was underway in heavy weather, was one of the most arduous tasks onboard, a task whose completion merited the issue of a double ration of rum. Since 1773, this signal has also been ordered to mark a royal birth, a visit to a ship by a Monarch, a victory, or (in days of yore) before a battle. The last time this particular call was heard was at 6 bells in the forenoon watch of March 31, 1972 when the RCN brought an end to a tradition that had endured for over 300 years in British and Canadian ships.

(This article, and others like it can be found on the CFLA website at www.CFLA-LFC.org).

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Find the CFLA online at: http://cfla-alfc.com/ or contact your local Chapter:

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Interested in forming a chapter in Colorado Springs, Trenton, Toronto, Halifax, Calgary, Moncton or Yellowknife?



Pearls of the Canadian Forces Logistics Museum

Logistics Uniforms Post Unification

By Dr Andrew Gregory, Curator of the Canadian Forces Logistics Museum (CFLM) and Ed Storey

The No. 4 (Garrison) Dress, 1989-1995

The "No. 4 (Garrison) Dress" (GD) uniform was part of the distinct element uniform drive of the mid-



Logistics flash and 2CMBG patch in old gold

1980s. Entering service in 1989 this camouflage uniform augmented the tan summer and modified rifle green Service Dress (SD) uniforms which had been introduced a few years earlier, and it was the Land Force replacement for the tri-service Work Dress (WD), discussed in the last edition of this newsletter. Keeping with the post-unification notion that

the OG 107 Green combat uniform adapted in the early 1960s was only to be worn in the field, the GD uniform was only for office and garrison wear, though not in operational theatres (this did happen on occasion). The most distinctive feature of the GD uniform was the jacket; which was four-colour (dark green, chocolate brown, olive green and grey green) non-tactical disruptive pattern camouflage garment loosely resembling a parachute smock. The two-ply zippered jacket was manufactured with a substantial polyester outer shell and a poly-cotton lining and could be adjusted at the waist. It also had two breast and two thigh 'tactical style' expandable pockets closed by dull black metal snap fasteners. The tan SD shortsleeve shirt was carried over to this uniform and the shirt collar was worn open at the neck and over the jacket collar. The jacket was also worn open at the neck to reveal the tan shirt, and completing the ensemble was a black web waistbelt worn over the hips. The black web belt was nearly identical to the discontinued 1964 Pattern Web waistbelt and even employed the same plastic snap buckle. The dark-green WD pants were carried over to GD and were worn bloused over the boots. A new boot, aptly named the Garrison Boot, was introduced with the GD. Resembling a paratrooper boot, it was high-topped and was expected to be worn highly polished. There was no specific female styled GD Jacket or boots, but the tan SD shirts and GD trousers were styled accordingly. The introduction of the GD also brought with it a new range of GD name tags, rank insignia, flying and trades badges with details embroidered in old gold on a lagoon green



The Garrison Dress in the CFLM's collection. It was donated by LCol R. Quinn (Ret'd)

background. Many of the WD unit identifiers sewn to epaulet slip-ons were carried over to GD and worn on both the tan SD shirt and GD Jacket although over time some were changed to reflect the new thread and background colour. Adding colour to the uniform were GD specific brigade



(Continued from page 8)

and division formation badges. As a link to the past, many of the Branches and Regiments introduced full-colour embroidered shoulder unit badges that had once been worn on the pre-CF Uniform woolen Battledress (BD) and were still being manufactured of more modern materials for the Army Cadets. As an added accent to GD and once again reflecting the days of the pre-CF BD era, the black plastic buckle was quickly replaced with an anodized metal brass buckle by many of the Branches and Regiments. It should be remembered that this unit specific insignia had to be purchased by the member from unit kit shops with the belt buckles being the most expensive at nearly \$20.00.

Garrison Dress was introduced at a time when the Canadian Forces were still wearing the solid green Combat uniform and when many nations had already adopted camouflage so it was hoped that the GD jacket would help appease the desire for camouflage clothing. It was also a time when the Land Force was attempting to instill the past heritage of the pre-unification Army and much like today, it was

thought that this new jacket and a host of new badges would provide that link. Unfortunately what resulted was a 'quasi-paratrooper' uniform that when combined with a shiny buckle and black belt looked very non-Canadian and perhaps more importantly was not functional in either the field or garrison environment.

Known derisively as the "paint-by-numbers jacket" or "Canex camouflage", the GD uniform was not popular. The jacket was often hot and could quickly take on a faded and worn look. The belt was uncomfortable and had no purpose. The boots were also uncomfortable and scuffed easily, requiring much constant effort to keep them presentable.

The unpopularity of the GD uniform and the situation where Army personnel were now required to maintain both summer and winter SD uniforms as well as GD resulted in the GD uniform being withdrawn in 1995. The museum has only two examples of



A Cpl Postal Clerk and a MCpl Postal Clerk in Garrison Dress, 1991. Photographer unknown

the GD uniform and we would love to have more. GD uniform accessories are in short supply as well, so please don't be shy to contact me at andrew.gregory@forces.gc.ca if you would like to donate yours!

ADMIT ALI



2018 MARKS THE 50TH ANNIVERSARY OF THE LOGISTICS BRANCH (1968 – 2018)

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Stay tuned for more details and you can follow announcements and activities rom the following web site:

Canadian Forces
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WWW.CFLA-ALFC.COM

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EXCELLENCE AROUND THE WORLD

S4, CANSOFCOM's answer to Operational Support

S4, CANSOFCOM's Service Battalion

In my personal opinion, being a supporter within CANSOFCOM is one of the most rewarding opportunities that an individual within any support trade can embark on. CANSOFCOM seeks highly skilled support personnel from various CAF occupations that can be employed within all of their units to assist in maintaining a high degree of readiness and agility. Given the critical role these support positions play, a screening process is utilized to ensure applicants demonstrate the necessary attributes to deal with the unique challenges of supporting these units. With it comes a great deal of responsibilities as well as challenges. Supporters within CANSOFCOM are

expected to operate at a level of professionalism and ability usually seen at a level or two above their current rank.

As a Supply Technician within the Command, we are regularly employed as the S4 in support of the various elements that are deployed on all types of taskings, exercises, missions etc. The size of the group we support varies between small teams all the way up to a full international task force while maintaining the smallest possible footprint on the ground. This position not only encompasses the skillsets required by a supply technician but also includes all facets of logistics including but not limited to Transport, Movements, Administration and Finance. In the eyes of the Task Force Comd or Team Lead, the S4 is a consultant on all matters related to Logistics, whether it is providing various courses of action for a foreign



forward support base for international operations or liaising with the RCAF coordinating air movements of material in and out of the area of operations. A member must be familiar with these areas of logistics or at a very minimum possess the ability to reach out and back to these resources when required.

While deployed on Domestic and International Operations, the S4 must be able to work with minimal supervision as more often than not they will be the only Support asset for their Team or Task Force. Contracting and Finance are two of the main functions that are covered by this position, while performing these duties in the various Countries, Regions etc. Customs and culture can add in a new level of complexity due to the differences in practices compared to what we are used to in North America



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and Europe. Situationally dependant, the S4s can find themselves contracting/maintaining items such as residences which can include rental/ lease agreements, utilities and communications bills, stocking household & cleaning supplies, training aids, mission specific equipment etc. As mentioned previously the responsibilities are not only limited to contracting some other examples would be maintaining and providing financial updates to all levels of the Chain of Command, maintaining fleets of vehicles, coordinating the movement of personnel and material, and the movement and storage of small arms and ammunition.

All in all, the deployed S4 represents both the first and second line of support for our domestic and deployed operations to the same level a Service Battalion or a National Support Element would during a major exercise or mission. This provides an opportunity for a job that is not only challenging but also rewarding, and requires a unique individual that is self -motivated, innovative, resourceful and willing to get the job done no matter what it takes.

THE 28 GS OBSERVER PROGRAM: A PART OF JAPANESE HISTORY

CFP Esquimalt LCdr TB Edmonds

Last September, I had the pleasure of participating in the 28 GS Observer Program. To be honest, if you're wondering what that is, so was I until I got to Yokosuka, Japan. Save yourself one strained brain muscle trying to figure out what the GS acronym stands for; it's the year of the Emperor in which the exercise occurs. The 28 GS Observer Program was dual hosted by

both C7F (Seventh Fleet – USN) and the JMSDF (Japanese Maritime Self Defence Force) in Yokosuka, Japan from 28 Sep to 5 Oct 16.

The purpose of the 28 GS Observer Program is to invite FVEY (five eyes)¹ specialist Logistics Officers to be exposed to the logistical environment in the Pacific, in particular with the JMSDF and USN co-operation. This is the first time the two nations have invited the FVEY community to participate in an Observer Program. There were three primary objectives outlined in the goals of the program: learn about the Area of Operation (AOR) in the Pacific, meet the various logistics organizations in the AOR and finally, set the conditions for effective, interoperable logistics. This final point can be taken both between the JMSDF and FVEYs as individual nations but also, as a multi-national web of countries.

A Short History Lesson and Global Affairs Update

In order to understand the brief little piece of history I was a part of, you need to first understand the operational context and relevance to Canada of the political climate in Japan. The Japanese Constitution is currently under a re-interpretation by Prime Minister Shinzo Abe. I will openly admit that I am no expert in Japanese post WWII politics. However, the following paragraph from Michael Auslin, summarizes the Japanese Pacifism and its history:

"Japanese pacifism, which many Japanese see as key to their country's postwar identity, dates to 1946. That year, the country still occupied by the United States, accepted a US-drafted constitution forbidding Japan from maintain a military with the potential to wage war. When the US occupation ended, in 1952, Tokyo essentially outsourced its defense to its new ally, Washington. In the decades that followed Japanese leaders also put their faith in the liberal international institution, such as the UN, that defined the post-war world."²

From a military perspective, the limitation on Japan can be summarized by Auslin as:

"Japan's constitutional prohibition on collective self-defence had created various awkward problems for the country over the years; among other things it required the Diet to pass a special law every time Japan wanted to deploy its forces."

My invitation to participate in the 28 GS Observer Program, the first opportunity for FVEYs nations to observe the 28 GS, came on the backdrop of significant change in the way Japan defines defence. In summary, this follow snippet from Sheila Smith from the World Politics Review writes:

"Over the past decade or more, three developments have prompted debate over how to manage new risks to Japan: first, the military behaviour of North Korea and China since the mid-1990s; second, the island dispute with China in the East China Sea since 2010; and, more recently, the threat issued by the so-called Islamic State (IS) against Japan,



including the murder of two Japanese hostages in January {of 2015}."

Prime Minister Shinzo Abe, in his return as Prime Minister of Japan, announced in January of 2014, that the Cabinet would re-interpret the constitution (of Japan) to broaden the definition of the right of collective self -defence, thereby allowing operations in defence of allies when Japan's security is threatened.⁵ Despite Prime Minister Abe's successful effort to reinterpret the constitution, particularly for defence, there remains a public attitude that is cautious to the way Tokyo intends to use its military. Smith captures this perfectly when she comments that while there is a growing sense that Japan's security is threatened by North Korea, China and, to a lesser degree, IS, the public's commitment to limiting Japan's military role to self defence remains strong.6

Not only is the Japanese reinterpretation of the constitution changing the political climate in the Pacific to address rising threat to Japanese security, the USA has also made changes to bring more assets into the Pacific. In the most recent Maritime Security Conference in Victoria, BC, the re-balancing of US assets to the Pacific by 2020 was a topic of discussion. USN representatives expect to hit its target to apportion 60% of USN assets to the Pacific, both surface and sub-surface by 2020.

Within the context of a changing Pacific environment, for trade, economies and diplomatic relations, the relationship between the JMSDF and the FVEYs nations continues to develop. A key component of operational planning in the Pacific is

facilitated by these relations and, in particular to the 28 GS, the implementation of ACSA between Japan and other individual FVEY countries.

ACSA (Acquisition and Cross Servicing Agreement) between Japan and FVEY countries was a key theme in the 28 GS Observer Program. Australia and Japan currently have an ACSA which is used between nations. The Government of Canada has recently finalized the Procedural Agreement (PA), a precursor to agreements between nations such as ACSA, and Japan is in the process of finalizing comments for that PA. For Naval Logistics Officers (NLOs) who will be supporting operations in this dynamic environment with various stakeholders, the implementation of an ACSA between Canada and Japan facilitates the transfer of goods and some support services between countries

Area of Operation – Doing Business in the Pacific with C7F and JMSDF

Under the purview of the goals identified for the 28 GS, there are key components of the AOR near and around Japan that are crucial to Logistics operations, particularly for Canadian NLOs. A challenge C7F identified early in the 28 GS Observer Program was referred to as "tyranny of distance." C7F is unique in that it spans a significant amount of physical distance between commands which are in other countries within the islands of the Pacific. Specifically, C7F is the largest of USN's forward deployed fleets, spanning 124 million square kilometres, encompassing 36 maritime countries and 50% of the world's population.⁷ For example, while Command resides in Yokosuka, Japan, TF73, who manage replenishment and

tanker assets, are located in Singapore.

For logistics, there are also service agencies in Yokosuka, Japan (HQ site for both JMSDF and C7F) that are crucial stakeholders to engage early in the formulation of replenishment plan, particularly with VERTREP or CONREP intentions using US assets; Fleet Logistic Centre (FLC) and Defence Logistics Agency (DLA). DLA will encourage ships to go through their services to purchase rations, but a civilian contractor can also provide these services through a DLSSO or other contract tool. It is essential to ensure the civilian contractor's ration provider can access where they need to go whether we are loading the rations onboard a USN tanker (on transition from Singapore) or whether it is pulling a truck onto the jetty alongside in Yokosuka Harbour.

Conditions for Interoperability of Logistics

In our Briefing Note (BN), to CAPT Oswald (C7F) and CAPT Tsukada (JMSDF) in our final brief, FVEY participants reiterated the essential role of future opportunities for Observer Program participation. There is no limit to the opportunity the RCN in particular will have to learn about how the JMSDF does business and how, as changes come, we are able to work in concert with both JMSDF and C7F. Ouestions remain unanswered as to the changing operational backdrop and political climate in Japan. Continued support for the Observer Program will keep RCN NLOs abreast of current issues in the Pacific which in turn, facilitates the accurate design of relevant logistic support structures in the context of the operational environment

As RCN operations turn to the Pacific,



a thorough understanding of USN and JMSDF resources available, unique AOR challenges and a network of key stakeholders will enable NLOs a full range of replenishment and sustainment options. In the event that an ACSA is signed between Canada and JMSDF, this will expand further options to address key logistics issues for deployed Canadian NLOs operating on the Pacific.

Conclusion

The purpose of this article is to share the information with our Logistics community about both the 28 GS Observer Program but also about the AOR and the resources available. There is also a history lesson in this article and a summary of the changing nature of Japan's role on the world stage.

That's the kind of thing I joined the Royal Canadian Navy for.

¹FVEY = US, UK, Canada, Australia and New Zealand

²Auslin, Michael, "Japan's New Realism: Abe gets tough," Foreign Affairs, March/April 2016

³Auslin, Michael, "Japan's New Realism: Abe gets tough," Foreign Affairs, March/April 2016

⁴Sheila Smith, "Defining Defense: Japan's Military Identity Crisis," World Politics Review, 12 May 2015

⁵Sheila Smith, "Defining Defense: Japan's Military Identity Crisis," World Politics Review, 12 May 2015

⁶Sheila Smith, "Defining Defense: Japan's Military Identity Crisis," World Politics Review, 12 May 2015

7www.c7f.navy.mil

Logistics Officer Chosen for Invictus Games

Staff Writer, Pierre Mallett

Lt(N) Krista Seguin of Base Logistics Esquimalt has been chosen to represent Canada at the 2017 Invictus Games.

Lt(N) Seguin will compete in sitting volleyball and powerlifting (bench press) events next September in Toronto.

The Games' mission is to help wounded warriors on their journey to recovery through the power of adaptive sport competition, and will see 500 competitors from 17 nations compete in 12 sports.

Established by Prince Harry in 2014, the Invictus Games is the only international adaptive sporting event for wounded ill and injured active duty and veteran service members. "Making the team has really given me a new outlook and something to shoot for," said Lt(N) Seguin. "I am energized, both physically and mentally.

Lt(N) Seguin, 27, had already been using the power of competitive sport to help her recover from a medical condition known as Compartment Syndrome that she developed in her right leg during basic training while attending Royal Military College (RMC) in 2007. Compartment Syndrome is a painful condition that puts pressure on muscles and joints. Complications that developed after corrective surgery caused permanent damage to her leg, which included a blood clotting issue that left playing sports challenging.

The diagnosis was a bitter pill to swallow for Lt(N) Seguin because sports was a huge part of her life. Growing up in Cornwall, Ontario, she played basketball and volleyball in high school and also competed on her school's track and field team in javelin, discus and shotput. She even represented RMC's varsity basketball

team during her first year, but that changed with the illness and subsequent injury.

"I thought I would never be able to play the sports I love again after I suffered my injury," said Lt(N)
Seguin. "When I was a high school volleyball player I actually hoped and dreamed I would someday compete on the international stage. When the injury happened to me I thought I would never play again and became depressed."

She credits her friend and physiotherapist Capt Rebecca Wheaton -Sparkes with getting her back on track. Lt(N) Seguin played three seasons for the Tritons women's volleyball team and even managed to



Lt(N) K. Seguin BLOG Esquimalt

capture a few single game MVP awards until the pain in her leg gradually become too much. She has now taken over head coach duties for the team.



Last year Capt Wheaton-Sparks directed her to the Inivctus Games and encouraged her to consider competing in the third edition of the Games.

Lt(N) Sequin said "I am so proud and excited to represent Team Canada and it's given me a new lease on life," she says. "I will be meeting and competing against athletes from around the world, so I guess things have come full circle for me, and my high school dreams and aspirations of playing on the international stage are being realized."

Permission sought from Editor to publish.

Shared Ground: Logistics at CFB Suffield

G4 Ops Capt A. Schabetsberger

Background

In 1972, the military footprint at Canadian Forces Base (CFB) Suffield was about to change significantly. Since 1946, Suffield Defence Research and Development Canada had been the primary user of the "Suffield Block" to carry our experiments in chemical warfare. The change was the result of the Canadian and British Governments endorsing a ten-year agreement that allowed British Armed Forces the use of the 2,700 square kilometre Range Training Area (RTA) for armoured, infantry and artillery live-fire training. To ensure the RTA and the institution was well supported, CFB Suffield was established and over 160 staff members, 90 buildings and 80 vehicles were allocated to the newly created base. Shortly thereafter, the British Army Training Unit Suffield (BATUS) began shipping personnel and equipment to Canada and began the first of many military exercises in the Suffield RTA.

Fast forward to 2017 and a few extensions of the shared-use agreement, CFB Suffield is host to the largest training area and largest live-fire training exercises in the country. Not only due to the 8,000-10,000 British Armed Forces that rotate on a yearly basis for training but also Regular and Reserve units of the Canadian Armed Forces (CAF), who in 1991 began using Suffield as grounds to conduct training at all levels.

The changes over the years at CFB Suffield resulted in a greater area of responsibility that would be borne by operators on ground and how logistics would be delivered to sustain all activities on base. The remainder of this article will focus on the latter; the logistical opportunities and challenges at CFB Suffield.

Opportunities & Challenges

Fundamentally, the logistical challenges at CFB Suffield are common to other bases across Canada requiring efficient and timely provision of transportation, vehicle maintenance, supply chain management, financial management, human resource management and food services support. With that said, based on the number of military and civilian staff in supporting roles, CFB Suffield continues to do more with less and "punches above its weight class."

The procurement of goods and services is the foundation for all research and training activities that take place at CFB Suffield. The 5 person section enables the procurement of \$24 million worth of goods and services through the local purchase order process and provides oversight to the preparation of all statements of work for submission to Public Services and

Procurement Canada. The work output from this section is shocking and critical to all operations on Base.

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Another logistical challenge is the provision of food service support at CFB Suffield. Canadian cooks and British chefs merge taste buds and menu standards to work collaboratively in the provision of 1st line food services to the Garrison through the operation of the Combined Mess. For a section that has a command cell of 6 the number of diners they support is astounding. For example, in any given fiscal year the kitchen will support over 100 catering events for CAF and BATUS military and civilian members to include official mess functions, appreciation dinners, hospitality and coffee breaks. During peak training periods, CFB Suffield feeds 3600 diners per day from 2 different kitchens

The Canadian Army are hurting for Ammunition Technicians and CFB Suffield is no different – the small section of 5 military personnel, are in charge of overseeing all ammo safety and security compliance at CFB Suffield in accordance with CAF regulations and policy. The core daily tasks include maintaining operations in the Base Ammo Compound and working side by side their BATUS counterparts. Many of the ammunition items used by BATUS are different than those used by Canada, so their technical knowledge is constantly developing. Essentially the "raison d'être" of the section is to support BATUS which means certifying all ammunition packages, containers, brass, range scrap and targets to ensure they are free from explosives. In addition, BATUS conducts 4 major live-fire exercises per year, each one comparable to Ex MAPLE RESOLVE. and it is the CFB Suffield Ammunition



Technicians responsibility to ensure quality assurance of all range sweeps post exercise in the manoeuvre training area. Throughout these range sweeps, the major focus becomes clearing all munitions scrap and the disposal of approximately 400-600 unexploded ordnance (UXO). Since the Suffield RTA served as a chemical warfare proving ground between 1941 until 1970, numerous types of chemicals were tested such as blister agents, nerve agents, choking agents and, blood agents. All these types of chemicals were trialed and stored in various air dropped and indirect fire munitions. To this day UXO's which contain, or once contained, chemical agents are being discovered throughout the entire RTA so each discovered UXO must be approached with vigilance.

Additional highlights from a logistics perspective in CFB Suffield are many. First, there is no shortage of community relations events planned and executed by the operations branch that receive support from the logistics branch and other CFB Suffield lodger organisations (Personnel Support Programs, etc.). An example of this is the annual Ralston Rodeo; a familyfriendly event that brings together Canadian and British Forces to enjoy some authentic southern Alberta entertainment. Behind the scenes, the planning, logistics and execution are done collaboratively by CFB Suffield and lodger units. Outside of typical service support plans, the list of tasks include ensuring the event has insurance coverage, NPF contracts are in place for rodeo acts, evening entertainment and vendors, the ground is maintained to a suitable standard, sponsors are sought and adequate marketing brings people to the door. Most importantly, CFB Suffield provides a unique opportunity to work

alongside BATUS counterparts and forge long lasting working relationships while co-operating on special projects or annual sustainment activities such as the yearly BATUS vehicle and equipment rotation to and from the United Kingdom.

To sum up, CFB Suffield has changed over the years and the delivery of logistics to sustain operations has evolved to continually provide a world class, sustainable Range and Training Area that enables Canadian and British users to achieve their mandates.

Air Power Operations Course (APOC)

To develop Royal Canadian Air Force (RCAF) officers capable of executing staff officer duties, being effective leaders within a staff, and conducting integrated air operations at Wing, Air Task Force and Air Component levels.

Course candidates should already be fully occupationally qualified and be worthy of challenges and opportunities for professional growth. APOC is open to all Regular and Reserve Air Occupations and those which directly support air operations.

The course utilizes a deliberate building-block approach and culminates with students actively demonstrating their new knowledge, skills and operationally effective attitude. More information can be found at the following link:

http://www.rcaf-arc.forces.gc.ca/en/article-template-standard.page? doc=airpower-operations-course-building-rcaf-leaders-of-tomorrow/iwuxm2xt



Capt Jenna Wolter, Logistics (Fin), was selected as the Outstanding Student on the Air Power Operations Course Serial 1601, for demonstrating academic excellence, professional attitudes, a solid teamwork ethic and a high level of professional deportment, while garnering the respect of fellow students and directing staff. Presenting her award is BGen D. B. Cochrane, Comd 2 Cdn Air Div, 24 Nov 2016.



OCCUPATION UPDATES

AMMO Techs DRDC Suffield

ESO, CWO M. Marceau

Defence Research and Development Canada (DRDC) is the national leader in defence and security science and technology. As an agency of Canada's (DND), DRDC provides DND, the Canadian Armed Forces and other government departments as well as the public safety and national security communities, the knowledge and technological advantage needed to defend and protect Canada's interests at home and abroad.

Areas of Expertise:

- Army;
- Air Force;
- Navy;
- Personnel;
- Joint Force Development Joint Force Development;
- Public Safety and Security Public Safety and Security;
- Training our Allies; and
- Direct support to the Organization for the Prohibition of Chemical Weapons (OPCW).

Partnerships are at the core of Defence Research and Development Canada (DRDC)'s success in delivering science and technology solutions to the Canadian Armed Forces (CAF), the Department of National Defence (DND), and communities. Integrating the capabilities of the national and international innovation system, DRDC is able to provide the CAF, DND, as well as public safety and security communities with the advice they need to maintain a technological and knowledge advantage to defend and protect Canada's interests at home and abroad.

DRDC actively pursues opportunities for defence, safety and security



Former and Current Ammunition Technicians from DRDC Suffield – March 2017

Front: Sgt (Ret'd) James Gutjahr, Sgt (Ret'd) Candace Bonhomme, CWO (Ret'd) John Deruyter, CWO (Ret'd) Daniel Beauregard, CWO Martin Marceau Rear: WO (Ret'd) Doug Fewer, CWO (Ret'd) Doug Loader, CWO (Ret'd) Jim Reid, WO (Ret'd) Al Murray, CWO (Ret'd) Corry Dorn

collaboration with partners from other government departments and agencies, industry, academia, and international allies. Engagement activities cross the entire innovation spectrum including scientific and technical information exchange, shared materials and facilities, jointly developed frameworks, trials, exercises, advanced concept technology demonstrations, and consultation with communities of practice.

With its wealth of expertise and specialized facilities, as well as its profound understanding of defence and public safety and security challenges, and given the proximity of its science and technology program developers to CAF, DND, and public safety and security clients, DRDC is a destination of choice for collaborative partnering arrangements.

As of April 2017, Former and Current Ammunition Technician employment at DRDC Suffield.

We can find our current and former Ammunition Technician in the following position within DRDC Suffield:

- a. Explosive Safety Officer;
- b. Explosive / Chemical Systems Exploitation Group DRDC;
- c. Field Trial Officers:
- d. Field Operations Coordinator; and
- e. Chief Training Officer, Counter

We had also the opportunity to have Mr, John Deruyter until his retirement as the Head, Field Operations Section until March 22, 2017.

All our Former and Current
Ammunition Technician within the
DRDC organization are well
recognized for the excellent expertise
and knowledge which provide an
incredible support in the planning,
training, training support and execution
in all fields required by DND, the
Canadian Armed Forces and other
government departments as well as the
public safety and national security
communities and our allies.

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In Pursuit of Culinary Excellence

SJS J4 Food Svcs CWO Seymour

On February 24th 2016, Canadian Armed Forces (CAF) Food Svcs personnel, Lt (N) Lynda Hinch, CWO Jay Rached, MWO (then WO) Stephane Charron, CWO Steve Seymour and LCol Victoria Fraser along with local celebrity Cornwall native, Executive Chef from the Nav Centre, and Chopped Canada finalist Mr. Lucas McCabe and other renowned local chefs were invited to judge the Culinary Arts Skills Competition at St. Matthew Catholic Secondary School (SMCSS) in Cornwall. In an effort to promote its new Specialist High Skills Major (SHSM) in Hospitality & Tourism, and to showcase the newly expanded culinary arts facilities at SMCSS, the Catholic District School



Photos courtesy of Kelly McDermid - SMCSS Programs director

Board (CDSB) of Eastern Ontario hosted the Master Chef Competition. Overall, the events included *Soups/Pastry/Cake Decorating and the Master Chef Competition* itself. The competition was such a resounding success that that it has now become an annual event. Fast forward to Tuesday, February 28th2017, and the CDSB of Eastern Ontario hosted its 2nd annual Master Chef

Competition at SMCSS and as in 2016, our own CAF SJS Food Svcs CWO Seymour was requested to preside as a judge. Although there were medals and prizes to be won, the goal of the event was for students to showcase their skills. More importantly, "it's about having fun" says Kelly McDermid the programs director. In the SHSM program at SMCSS, students learn food handling, the Canadian food guide and healthy eating. "We may produce a few exceptional chefs along the way and that's great," added Kelly, "but it's the students desire to learn and apply these skills that makes this rewarding". Enthusiastic and budding young culinary students were provided a specific time period in which to plan, prepare, cook and serve a dish utilizing the secret ingredients as taken from their "black box" - a format popular on the food Network television channel. With this TV show format, it only made sense to once again get a TV personality to help with the judging and Lucas McCabe again took advantage of the opportunity as did other culinary experts/ chefs from the Cornwall area, and Mrs. Kelly Weir Burtt from the Ministry of Education.

Lucas McCabe, Mar Murray and the other local restaurateurs took the opportunity to cast their nets, observing these potential prospects, as they demonstrated their prowess in the galley. What better place to recruit potential cooks and see them in action. After all, recruiting, training and retaining staff are issues in their operations as well. Mr. McCabe even went as far as streaming the event live on social media to show case the competition and the student's talents. Technology is changing and what once was a nontraditional recruitment method has become the predominant methodology; you have only to look at the popularity of social media. like the Food network channel. YouTube or Facebook.

CWO Seymour also took advantage of the opportunity to speak with the culinary students, offering insight /information on recruitment, providing links to recruiting/social media; answering questions and



Photos courtesy of Kelly McDermid - SMCSS Programs director

emphasizing career opportunities within the Canadian Armed Forces (CAF) in the Cook occupation. To bridge the difference between the CAF and the restaurant industry, CWO Seymour outlined the strengths of the CAF; its benefits package, good pay, diversity of employment, possibilities for advancement/ growth and stability. Many of the students as in the past year, were surprised to learn that the CAF has its own culinary occupation and training programs.

It is through events such as these, where we, as CAF cooks inject ourselves into the public domain, participating in high school, college and university culinary competitions, accept invitations to address assemblies at culinary institutes and accompany recruiters on visits where we, as leadership of the Cook occupation shine the light on the occupation and all that it has to offer. Whatever the future brings, we need to get ourselves out there, to recruit new cooks into the CAF, to be competitive, relevant and we need to successfully train and retain our personnel in order to have a distinct advantage in the years ahead.



Recognizing our Logisticians

TSO Kingston, MWO J.B.R.LaChance

On Febuary second Pte Perron was presented the Logistic Branch Coin by Col A.R. Jayne and CWO J.C.L. Aman.

Pte Perron's dedication to the Squadron and operational effectiveness was outstanding. He always ensures all job related tasks are carried out and completed on time and in a safe manner. Pte Perron is a very mature individual with an exceptional attitude and outstanding work ethic that can be seen on a daily basis. This attitude sets an example that all employees within the Unit emulate. This was apparent during operational requirements such as EX SOUTHERN PIONEER. Being a newly QL3 Traffic Tech qualified at the time, he under little supervision from his supervisor arose to the multiple challenges of OPI for the entire move from CFB Kingston to San Antonio Texas and return. Pte Perron is an exceptional tradesperson who will excel within the trade and the



CWO J.C.L. Aman, Pte M.J. Perron, CFB Kingston BComd Col AR Jayne Photo Credit: Steve McQuin, Base Photo Kingston

CAF as a whole. His work ethic has also been recognized by other Kingston Units earning him several letters of appreciation. Pte Perron is continuously willing to take on extra responsibilities and assist his coworkers by doing so he has gained the respect from his supervisors and peers.

Work Ethic and Leadership Bring Credit to the Canadian Army

CWO Seymour- SJS J4 Food Services

In the Canadian Armed Forces (CAF), both the Regular and Primary Reserve, we expect our personnel to execute their duties and responsibilities with professionalism and to the fullest extent possible within the limits of available resources. There are however those that exceed all expectations; going above and beyond. These soldiers, sailors and aviators have shown exemplary leadership, have met significant goals, or have served

tirelessly to meet initiatives that best embody the CAF and Canadian Society's values, such as diversity, excellence, respect, and innovation. These accomplishments are recognized with honours and awards which speak volumes of how our personnel are perceived in the CAF.

The CAF is proud to have one of its Cooks, CPO1 Blair King, among its innovative leaders and recognizes his achievements of excellence together with his desire to use that excellence in further service to the betterment of the CAF. On Monday, 10 April 2017, in Halifax NS, in recognition of his outstanding leadership, professionalism and countless contributions to the Canadian Armed Forces Primary Reserve and Regular force components, CPO1 King was awarded the *Commander 5th Canadian Division Commendation* by Brigadier General C.J. Turenne which read:

Presented to CPO1 B.R. King

In recognition of exemplary leadership and vision, CPO1 King's passion and constant drive has directly influenced

(Continued on page 19)



(Continued from page 18)

the revitalization of food services within the Division. The initiation and continued success of Exercise SAFFRON have had a direct and positive influence on the trade visibility. The resulting awareness and publicity increased recruit applications and reinvigorated commitment within the Reserve Cook Occupation. CPO1 King's guidance and technical acumen were key in the realization of this endeavor and have contributed directly to the overall readiness of 5th Canadian Division.



BGen Turenne C.J (5th Cdn Div Area Commander), CPO1 King B.R. and CWO Croucher S.E. (5th Cdn Div Area RSM) Photo Credit: Sgt Robert LeBlanc, 5th Cdn Div HQ Image Tech

EX SAFFRON

It must be noted that in late December 2016, CPO1 King was also awarded the *Commander 5th Canadian Division Commendation* by Brigadier General C.J. Turenne for his exemplary work in 2015 with Primary Reserve and in his capacity as the *Acting CA G4 Foods and G4 Foods 2*. The commendation read:

Presented to CPO1 B.R. King

In recognition of Chief Petty Officer 1st Class (CPO1) King's outstanding concurrent service as Acting Canadian Army G4 Foods and G4 Foods 2 from September to December 2015. In these capacities, and while maintaining his primary role as 5th Canadian Division G4 Food, he advanced capital projects, trade training, and career

management, while also promoting recruitment of Reserve Force cooks, contributing to the overall success of the Army Food Services Program. CPO1 King's work ethic and professionalism brought great credit to the Canadian Army.



Exercise Saffron participants with the Kilted Chef. Photo Credit: CPO1 King





LOOKING TO EXPLORE AND LEARN NEW DIMENSIONS TO YOUR TRADE!!

NEEDED: TAV MEMBERS FOR SUPPLY, TFC TECH, AND FSA

We're looking for ambitious team members who can handle challenges and overcome obstacles to the Operational Support of the Canadian Armed Forces and its enablers. Enquire at the following addresses for your trade (through your Chain of Command):

+oshubeadmin@forces.gc.ca;

+oshubetraffic@forces.gc.ca; and

+oshubesupply@forces.gc.ca



Logistics Branch Chief Warrant Officer



Hello everyone!

I am going to begin by saying THANK YOU!

Thank you for being part of our unique team and thank you for all of your efforts to maintain a service second to none. Yes, unique! When I consider the diversity of our mandate, the importance of our roles and responsibilities and the level of

resources we have to accomplish everything, I say, Wow!

Every day, I am reminded of the excellent work Logisticians do across the CAF. You don't have to go very far to get a confirmation. What do I mean? Well, I hope that if you are reading my article, you have read the whole newsletter which is full of fantastic articles. And, these articles are only the tip of the iceberg because each day, Logisticians play a major role in the successes of organizations and we could write books of amazing stories. Having said this, please continue to share your stories with us so we can continue to inform the Logistics community because, we should all be proud of the successes of our "brothers-in-arms"!

Now on a few initiatives I would like to inform you of. First, the Logistics Branch Fund membership continues to grow rapidly but if you have not subscribed yet, I invite you to do so. As you already know, the Branch Fund CWO P. Côté fulfills a niche requirement to uniquely meet the interests of serving logisticians. To date, as an example,

many organisations have benefited from grants to organise regional and local events for all Logisticians. In the event you have not received information on the Branch Fund, I invite you to ask your chain of command for information. Second, I am still trying to improve our communications so information reaches all Logisticians. At times, I am reminded that, even though we work really hard to inform our community, we do not always succeed as expected. We are committed to improving our communications and are developing new strategies that will hopefully help us succeed. As a matter of fact, LGen Lamarre CAF Senior Logistician recently signed the **Logistics Branch Communications** Framework. Stay tune for details as it will be posted on our website in the future.

Have a wonderful day and keep up the good work,

The Logistics Branch Newsletter—Staying Connected!

Thank you to all who have contributed and provided input to the Logistics Branch Newsletter. As we continue to develop, we want to hear from you! It doesn't need to be long (normally 350 words but no longer than 500 words) and don't forget to include pictures. Please ensure articles are submitted in both official languages. If you have questions or feedback, do not hesitate to contact us at +Logistics Branch Secretariat@SJS LBI@Ottawa-Hull or directly:

> Maj MA Shamas (613) 995-1222 Capt MDA Fournier (613) 995-1198

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