

LBA:

COL A.M. BANVILLE

BRANCH CWO:

CWO GERRY ROSS

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If you have items of interest to the greater Logistics family, please submit a short, bilingual article (approx 300 words), including photos (action pics, people, etc) to the Logistics Branch Adjutant, Capt Pierre Beauchamp NLT 03 April 15. All articles shall be submitted in a bilingual format.

LOGISTICS BRANCH NEWSLETTER

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LOGISTICS BRANCH 47TH ANNIVERSARY



Left to right: CWO Gerry Ross , Col Angela Banville, Col Daniel Vermeersch

Article by Capt Pierre Beauchamp, Log Br Adjt

1 February 2015 was the 47th Anniversary of the Logistics Branch which was formed on 1 February 1968, the date that the Canadian Forces Reorganization Act was proclaimed. On Friday 30th January 2015, many bases, wings, units celebrated this event, as seen in the next pages of this Newsletter. In Ottawa, Col J.P.D. Vermeersch, CFSU (O) Commandant, hosted the Logistics Branch Anniversary in the Cartier Drill Hall. All available NCR Loggies participated in this celebration where, a warm meal and a beautiful cake were served to celebrate this event.

Col A.M. Banville, the Logistics Branch Advisor, is proud of the initiatives and the level of participation displayed within the CAF. We, as Logisticians, must take pride in our accomplishments and celebrate our mission success achieved within the CAF.

Presentation

at NCR 47th Log Branch Birthday



Left to Right: CWO Gerry Ross, Col Angela Banville, MGen Chuck Lamarre

Article by Maj Luce Gibert, LBI SO Trg

The 47th Logistics Branch 'Anniversary' was held on 30 January 2015 at Cartier Square Drill Hall in Ottawa. This year's event was hosted by CFSU(O). On behalf of the last seven Logisticians that left Kabul, Afghanistan on 15 March, 2014, the Canadian Joint Operations Command (CJOC) Deputy Commander (Expeditionary), MGen C.A. Lamarre presented a special collection of memorabilia to the Logistics Branch Advisor, Col A.M. Banville.

Here are the details of the collection:

The Canadian flag represents all the Canadian Armed Forces members and Civilian personnel that served in Afghanistan in its eleven year mission.

The Logistics Branch flag represents all of the Logistics soldiers, sailors, airmen and airwomen that served in Afghanistan as an integral part of the Canadian missions.

The coin on the left is the official Canadian Contingent NATO Training Mission Afghanistan coin, which was produced for Task Force 2-13.

The picture is of the last seven Logistics Branch personnel that finalised mission closure, namely:

*LCol Paul Paone, Log Officer
WO Dave Gibson, Sup Tech
WO Wilf Lowenberg, RMS Clk
Capt Robin Dawes, Log Officer
Sgt Graham Howe, Tfc Tech
Sgt Paula Marvin, RMS Clk and
Maj Doug McCarthy, Log Officer.*

The show box will be displayed at the Canadian Forces Logistics Training Centre (CFLTC) in Borden so that every Logistician that passes through will be reminded of our Logistics personnel that answered the call of duty and to inspire future generations when they are called upon to serve anywhere, at any time.

Col Banville would like to thank LCol (ret'd) Paone and his company, Canadian Military Career Consult Ltd, for the collection of memorabilia and providing the production of the frame. She would also like to acknowledge the efforts of the Base Logistics personnel at CFB Esquimalt for getting the shadow box to Ottawa in time for this presentation.

Viva la Logistica

Article by Cdr Mark White , JFCNP DCOS SPT J4 LOG OPS Section Head JFC Naples

Although NATO's Joint Force Command in Naples finds itself in full planning and preparation mode for its upcoming Exercise Trident Joust 15 in Romania and Bulgaria, its Canadian Logisticians made it a point to celebrate their Branch's 47th birthday in true Italian style. Gathering at the Canadian recreational centre, Villa Maple Leaf, on Friday 29 Jan 15, a dozen of Canada's finest Logisticians held a special Log Branch 47th birthday luncheon, complete with pizza, chianti, and cannolis. According to the event's coordinator, Sgt Pauline Howarth, the original plan was to hold the luncheon on the garden terrace, however, with the temperatures plummeting to 16 degrees with scattered clouds, the gang only braved the elements long enough to snap a photo in the garden and then back inside for a game or two of Tombola (Italian Bingo). The event was so well received that plans are already in place for next year.



Left to right: LCdr Pasturczyk, Sgt Howarth, MWO Millard, Sophie Lopez, Cdr White, Paul Whitlock, Sgt Boivin, Giulia Schiano de Zenise, MWO Lopez, Barbara Foote, Mary-Ann Fairbairn Sauv 

Servitium Nulli Secundus!



5 CDSG Sup Coy goes for a run!

By Sgt Audrey Gravelle, Ammunition Technician

It is a well known fact for whoever was present last year, that the Canadian Army Run is the fastest growing running event in Canada. With 25,000 registered runners for the 5k and half-marathon events and an estimated 50,000 spectators, there was no doubt last year's iteration, on 21 September 2014, would be spectacular.



left to right: Cpl Kris Milarchuk, Sgt Audrey Gravelle, WO Becky Whelan and Maj Jeremy Côté.

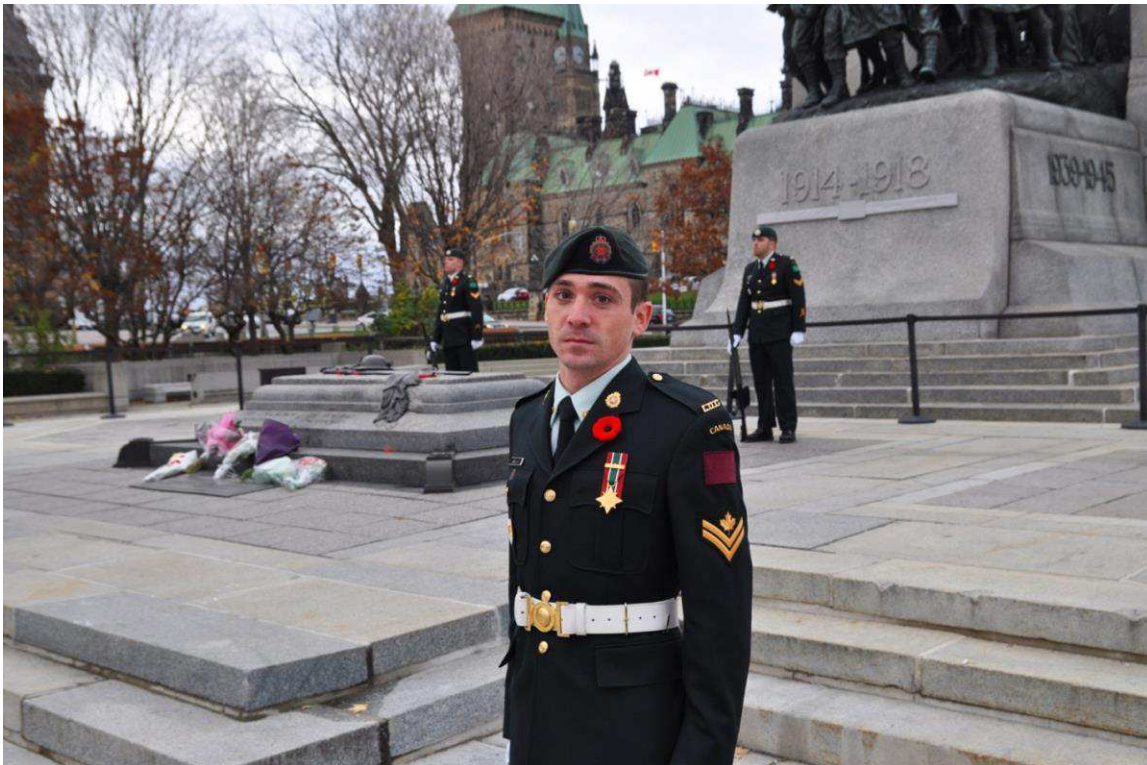
Amidst the sea of attendees, five members of 5th Canadian Division Support Group (5 CDSG) Technical Services Branch Supply Company (Sup Coy) laced up their sneakers to heartily attack 21.2 kilometers of pavement through the nation's capital and its neighbour across the river, Gatineau. Sup Coy was proudly represented by: Cpl Kristin Milarchuk, LPO Clerk; Cpl Lionel Polegato, LPO Clerk; Sgt Audrey Gravelle, Ammo Tech Cntrl Supr, also an Army Run Honoured Guest; WO Becky Whelan, SCO PI WO; and Maj Jeremy Cote, OC Sup Coy. It was an arduous run as the pouring rain and numerous hills presented challenging conditions but, all of them managed to finish with a smile on their faces. The turnout from Gagetown was even more impressive due to the distance traveled by the members, all for the fantastic opportunity to run in the most sought after event in the military community.

Op DISTINCTION

by Sgt Tara Skinner, Tech Svcs CC, 5th Canadian Division Support Base Gagetown

MCpl Tyson LeBlanc, a member of 5th Canadian Division Support Group (5 CDSG), Technical Services Branch, Supply Company, in Gagetown was tasked as the Posting Corporal for the Fourth Block from the 14th of October to the 11th of November 2014 at the National War Memorial in Ottawa.

MCpl LeBlanc's main responsibility was marching the sentries to their post and retrieving them at the end of their shifts. As the only Logistician selected for this incredible honour, he displayed a heightened sense of duty in the face of adversity. We can all be proud in knowing he is one of our finest Logisticians. The members that represented the Canadian Armed Forces on this task received the Commander of the Canadian Army Coin in recognition of their dedication while coping with the death of their comrade Cpl Nathan Cirillo.



RMS CLERK HONOURED AS THE 3RD CANADIAN RANGER PATROL GROUP SOLDIER OF THE YEAR

Article by Captain Bob Munroe, 3rd Canadian Ranger Patrol Group Public Affairs Officer

On Saturday 6 December 2014, members of the 3rd Canadian Ranger Patrol Group (3 CRPG) gathered in Meaford, Ontario to attend a graduation parade for 26 Canadian Rangers. Later that evening, the staff and graduates got together for a traditional Mens' Christmas dinner where the Commanding Officer, LCol Matthew Richardson presented Cpl Suzanne Doucette, RMS Clrk with the 3 CRPG Soldier of the Year award for 2014.



Commanding Officer LCol Matthew Richardson, left, CWO Stan Stapleford and Honorary LCol Jim Potts presented the 3rd Canadian Ranger Patrol Group 'Soldier of the Year' award for 2014 to Cpl Suzanne Doucette.

Cpl Doucette joined the Primary Reserve (PRes) as an Electrician in November 1996. After five years of service she left the military to try civilian life. In 2010 she returned to the PRes but realized her true calling was to be a RMS Clk. She worked with the 5th Canadian Ranger Patrol Group in Gander prior to transferring to the 3rd Canadian Ranger Patrol Group in Borden in May 2013.

"Oh my goodness," said Cpl Doucette. "It was a great honour to be recognized by the people I highly respect. I think of this unit as my family because everyone here supports one and another in both good and bad times. When I was presented with this award I was thinking of my father and grandfather who served in the military and of how proud they would have been."

"This year's selection for the 3 CRPG Soldier of the Year was one of those rare times where all of my company commanders unanimously chose Cpl Doucette instead of nominating someone from their own company," said LCol Matthew Richardson. "That alone speaks volumes about her character and professionalism."

"This past year she held the unit together administratively as seven of her co-workers and supervisors, either retired, transferred or went on maternity leave. It was also quite fitting to learn that the evening we presented the award to her, it was also her birthday."



CWO Stan Stapleford surprised Cpl Suzanne Doucette with a birthday cake after being presented with the 3rd Canadian Ranger Patrol Group 'Soldier of the Year' award for 2014.

LBI Production Section

Have you ever wondered about the kind of planning that goes on within the Log Branch Integrator (LBI)? If you were asked what the Production staff does within the LBI, it is likely that you would understandably be at a loss for words while your focus on a daily basis is being the best Logistician you can be. It is hoped that this short article will provide you with a better understanding as to what goes on behind the scenes to ensure that qualified and experienced Logisticians are being continuously generated to face the challenges and career opportunities which lie ahead.

The team of four currently making up the LBI Production staff consists of LCol James Richardson, Maj Troy Levernois, Capt Rémi Munger and Capt Curtis Cheffins. Fundamentally, the team is responsible for coordinating the activities in support of the Annual Military Occupation Review (AMOR), the Branch Succession Management cycle, the annual Merit Board Scoring Criteria review, the definition of education Entry Standards, the Branch Honours and Awards, the Log Branch Bursary program as well as a myriad of other Occupation Management issues.



The AMOR is essentially a zero-sum game where any loss in personnel through releases or transfers out of the Occupations has to be offset by an equal gain in qualified personnel. The key is to define yearly personnel intake numbers so as to eventually fill all Log related positions on the personnel establishments, while giving due consideration to a number of structural limitations such as training capacity, recruiting resources, training success and time required to reach the Operational Functional Point (i.e., the generation of a qualified Log officer or QL3 qualified NCM). Once the intake numbers are endorsed by a multitude of stakeholders, such as the Occupation and Environmental Advisors, Career Managers and CFLTC, the manning health of all Log Occupations is then regularly monitored throughout the year while tracking the success rate towards achieving the targeted personnel intake levels.



LBI Production

While succession planning is primarily an environmental responsibility whereby the RCN, CA and RCAF have their own respective annual Selection Boards, the Log Branch provides the overarching framework, particularly when it comes to the selection of the right candidates for filling key appointments within the Joint and Corporate world.

As you know, the selection for promotion of deserving members is a crucial annual process. In this light, the adequacy of Scoring Criteria applied during the Merit Boards needs to be regularly monitored as to ensure that the best candidates actually get selected for promotion. This monitoring function is performed by the LBI Production staff as they review all observations raised by Merit Board members, and subsequently refine the scoring criteria accordingly, in consultation with the Occupation Advisors and the Career Managers.

A wide diversity of other Occupation Management related activities keeps the LBI Production staff busy. For instance, through the AMOR process, DEU target ratios are defined, prescribing the percentage of those personnel who will be wearing the environmental uniforms for each Occupation. As part of the need to define the career path Logisticians are expected to follow, the staff also recommends which positions ought to be considered key ones within the context of succession management or those which require a professional designation or academic certification.

All in all, the Production team, in cooperation with a rich diversity of corporate and environmental actors, focuses on strategic level issues which are relevant to the Branch Advisor's responsibilities in shaping the future of our Branch.





by MWO Rob Runge, CSM Tn Coy, 2Svc Bn, Petawawa

On the 9 December 2014, the Canadian Transportation Master Driver Course graduated its fifth class of Master Drivers.

The Canadian Transportation Master Driver Course is taught at Canadian Forces Logistics Training Centre (CFLTC) in Borden, ON over a period of 22 days. The candidates are senior Mobile Support Equipment Operators (MSE-Op), Warrant Officers and Master Warrant Officers recommended by their supervisors for their forward thinking and future potential within the trade. The course consists of only 8 candidates and three Directing Staff, themselves being Master Drivers from previous courses.

The current course taught at CFLTC was developed based upon the British Master Driver Course taught at Leconfield, United Kingdom. Up until 2006, the Canadian Armed Forces (CAF) selected two Senior MSE Ops a year to attend the course with our Commonwealth partners in the UK. In 2008, a course was designed for delivery in Canada, the first under the direction of a Senior British Master Driver.

The term “Master Driver” is not common within the CAF and the first thought of most people is that the holders of this title are expert vehicle operators. While the candidates for the course are highly skilled vehicle operators the course in itself has very little to do with vehicle operation. The intent of the course is to provide the candidates with the skills and tools to critically analyze information and present it to higher authorities. This is accomplished through the use of the dreaded Briefing Note and oral briefings to Senior Officers. Master Drivers are able to research and provide clear and concise information, on an array of transportation topics, while constantly being aware of potential risks and future opportunities.



One of the great opportunities during the course is the trip to Ottawa where the candidates are provided strategic and operational briefings and tours with groups such as CJOC, Directorate of Transportation and Directorate of Fuels and Lubricants. For many of the candidates this is their first exposure to the strategic environment and the sheer size of some of the organizations is a real eye-opener for some of them.

During the course the candidates planned and subsequently hosted a dinner while in Ottawa at the NDHQ WO & Sgts Mess. Senior members of the MSE-Op trade, current and retired Master Drivers, retired senior members of the trade and the DTn, LCol Bangsbohl all enjoyed a great dinner and companionship for the evening.

On behalf of the MSE Op Occupation congratulations to all of the graduates.

Operation Armoured Elf

Helping Santa Claus in the style of the Army Equipment Fielding Centre (AEFC)

By Maj Ugo Leblond-Fortin, Cmdt AEFC

In these challenging times for Defence resources, the sound management of the CAF's land vehicles fleet is an area in which the AEFC excels. The Headquarters of the Canadian Army wanted to redistribute 60 Tracked Light Armoured Vehicles (TLAVs) within its formations. Since the redistribution had to be completed before the holiday season, it was normal that the CA gave this mandate to the AEFC.

Preparing vehicles for redistribution is an intense job of coordination among the various stakeholders



(Life Cycle Material Managers, Strategic Headquarters and Formation Headquarters, as well as certain external organizations). Logistical coordination was essential to ensure a successful operation.

When a TLAV needs to be prepared for redistribution, the work begins with a mechanical inspection to ensure that the vehicle can be loaded, unloaded and safely mobile for operators. Then, an inspection of the communications system is required. It must be functional, and missing items must be identified in order to accelerate reception at the unit that will receive the vehicle. Lastly, a number of pieces of auxiliary equipment that are included with these vehicles must be prepared for transportation, and procurement transactions must be completed.

Maj Ugo Leblond-Fortin, Cmdt AEFC (left),
presenting licence plate representing the end of
Op Armoured Elf to

LCol Marc Parent (right), CA G4 Ops

An operation of this scope, for a unit the size of the AEFC, is a complex task in the best of situations but, the efficient work of the unit's personnel, made it possible to complete the task on schedule.

While formation members are unloading their TLAV and are happy to have the required equipment to carry out their mandate, AEFC members, who are always proud of their contribution to the success of the institution, go on with their work to ensure that the land equipment fleet is operational and ready to go.

United States Defense Logistics Agency

Humanitarian Effort Award

By LCol Paul G. Young, Canadian ILOC Exchange Officer, U.S. Transportation Command Scott AFB, IL (7)

Canadian Forces Logistics Officer receives the United States Defense Logistics Agency Humanitarian Effort Award.



Maj Marie Ryan-Roberts is an Army Logistics Officer on an exchange assignment with the United States Defense Logistics Agency (DLA), Joint Contingency Acquisition Support Office (JCASO), Fort Belvoir, VA as part of the Canada-United States Integrated Lines of Communication Agreement (ILOC).

On 16 Dec 14, Maj Ryan-Roberts was presented with the DLA Humanitarian Effort Award by the DLA Director, Vice-Admiral Mark Harnitchek, in recognition of her recent deployment to Headquarters United States Africa Command as the DLA JCASO Mission Support Team Logistics Planner providing Operational Contract Support for Operation UNITED ASSISTANCE, the United States response to the Ebola crisis in West Africa.



A Revised RMCC MBA

Graduate Management Education for the Logistics Branch

By Dr J.S. Denford – Head, Department of Management and Economics, RMCC

Graduate education for senior Development Period 2 (DP2) and DP3 Logistics Officers is often a challenge from a time perspective. Previously, the Royal Military College of Canada (RMC) offered a residential 20 credit Masters of Business Administration (MBA) that could take up to seven years to complete on a part-time basis. Last year we undertook a complete review and redesign of the program, with the intent to compress it into a format that better serves the needs of the DP2/DP3 officer in the current budgetary environment. While the program is designed to meet the educational and employment needs of officers, it is available to military members of any Occupation – whether officer or NCM – who have a recognized undergraduate degree.

Structurally, this means that instead of the standard three 13-week semesters, we have compressed the program into seven 6-week blocks, aligned program start and completion dates to the Active Posting Season (APS) and reduced the total credits required to 15 decreasing the overall cost of the part-time degree and reflecting trends in the management education industry. Additionally, we have moved the program completely online. From a practical perspective, this means that degree can be taken from anywhere in Canada, and be completed in as little as two years on a part-time basis - the duration of many staff postings. The program starts at the beginning of August and ends at the beginning of July two years later. However, our program also offers the flexibility for students to start and stop as service needs dictate; with the courses half the length, missing a single course is not going to have nearly as much impact on an officer's yearly progress in the MBA program as previously was the case.

The workload is similarly compressed, however it is on par with the work required for students undertaking the distance Joint Command and Staff Program (JCSP). In other words, it requires the dedication of the officer/student and recognition from the supervisor of the benefit of the program and potential workload to complete it. Given that the degree is focused on providing management tools and knowledge (including accounting, operations management, human resources, project management and strategic thinking) in a defence and security context, the program is immediately and directly applicable to the work of the Logistics Branch. There is also a capstone research management study, the topic of which, is selected by the student on a defence resource management issue of their choice and which, can be directly applied to their current posting. Additionally, we are going through the certification process for both Chartered Professional Accountant (CPA) and Certified Human Resource Professional (CHRP) designations in order to have the MBA recognized and count towards advanced standing in both professional programs. These designations are both highly desirable and applicable to the Logistics Occupation.

There is also a full-time option for the MBA whereby the degree can be completed in a single year, and this means, no posting costs on or off the Advanced Training List (ATL) for sponsored positions as the officer/student can complete their degree either at the gaining or losing unit location. For sponsors, it means that students are on the ATL one year less than the standard two-year posting and thus are available for subsequent employment more quickly. The one-year full-time delivery has an added opportunity for senior DP3 or DP4 officers Succession Planned out-of-cycle, as it can be completed while they await their Command position, again from any location.

Finally, while the current delivery is in English only, starting in August 2016 we will begin offering the MBA program on a part-time basis in French, thus making graduate management education available to all officers, in the official language of their choice. Our MBA, which is attainable within a single posting cycle, is balanced between private and public sector topics, completely available online and in both official languages, constitutes a powerful product that will effectively serve the needs of Logistics Officers.

Logistics Bursary program

John Dewey, a renowned American educational reformer and philosopher, once said "Education is not a preparation for life; education is life itself". Increasingly we see our youth striving for post-secondary education and beyond, a very positive trend! Hence, the Logistics Branch lends its support for our youth to pursue post-secondary studies by annually awarding a number of Bursary prizes to deserving students. This year again, the LBA/LBI is announcing, on behalf of the Log Branch, the 2015 Bursary Award program.

The Bursary program was established as part of the Logistics Branch 25th anniversary celebration and since that time, 56 Bursaries have been awarded to successful applicants. This represents a total of \$31,250.00 which has been coming from the Branch funds and a contribution from the Canadian Armed Forces Logistics Association (CFLA). Bursary prizes have increased in value this year as a result of the great success experienced in selling Log Branch accoutrements and accessories through CANEX. The Log Branch will now be awarding five prizes of \$1000 each while the CFLA will be contributing one prize with the same dollar value.

Obviously, there are rules, rules and more rules. Eligible students' application will need to meet a number of criteria prior to being considered on a competitive basis. Open to children of serving Reg F Logisticians, the Bursary program is also accessible to children of Reserve Force Logisticians who have continuously served for the last two years as a minimum. Applicants must be in or have completed their final year of secondary schooling and are preparing to attend or currently attending an institute of higher learning. Those students who are about to embark in a post Graduate program or have been accepted under the ROTP program (RMCC Kingston or civilian university) are not eligible. Only candidates undertaking studies up to and including university undergraduate programs and have not previously received a bursary may apply. Students entering a diploma or certificate program, usually of a shorter duration with reduced tuition, may be granted assistance at a lower bursary level as determined by the Logistics Branch Bursary Review Board. The assistance is not based solely on academic standing, but also on admission to a post-secondary institution, on a full-time basis, or an acceptable combination of education (successful completion of one or more years leading to a recognized degree, diploma or certificate) and a demonstrated need. The need to back pack and travel around Europe gathering your thoughts doesn't count.

Once all applications have been received from eligible students, they will be assessed by a four member board. The applicants' essays will be judged on the basis of scholastic achievement, community service activities, cadet service, financial needs, style, presentation and the argument for the award of a Bursary. Those applicants that will be awarded a Bursary will be advised no later than the end of July 2015. In the event that no applicant is found suitable, the award may be held back for that year, and the decision of the judges is final.

Lastly, The application form and short essay submission requirements will be disseminated by a Branch wide e-mail from LBI. The application form and essay must be received by "27 June, 2015". Unfortunately, like all Logisticians, details to timings prevail and application forms received late or without proper information and endorsements will not be considered.

Good Luck and remember the deadline is the 27 June 2015.

**It is the mark of an educated mind to be able to entertain a thought
without accepting it. (Aristotle)**

History on our Logistics Colours

By Capt Pierre Beauchamp, Log Br Adjutant

The Logistics Branch badge was conceived following the unification of the Canadian Armed Forces (CAF) in February of 1968. By November of that same year, badge design studies were underway between the DEVIL program manager (the CF accounting system at that time) and the two major entities which would share the new badge design: the Canadian Forces Supply System and the Canadian Forces Logistics System. The requirement was for a new badge which would contain three elements:

1. A bilingual branch title;
2. A reference to the three former services which would make up the new [Logistics] system; and
3. Have a distinctive Canadian reference.

However, by February 1969, the exact future composition of a new Logistics Branch was still undetermined and it was suggested that the creation of the Branch badge should be put on hold. On 6 May 1969, five badge design proposals were submitted by the Logistics Branch Working Group to the Director of Ceremonial (DHH predecessor). Unfortunately, the only design retained within the Branch file is as per the attachment below. It closely resembles the final end product of the current badge design.



Although the aforementioned badge appeared to be the forerunner, there is no further mention of it in the badge file until 23 August 1972. On that date, BGen E.F. Monkman, Logistics Branch Adviser and Director General of Financial Services (formerly DEVIL program manager) recommended that the submitted badge design be finalized as the Logistics Branch badge.

However, before badge production could proceed a discrepancy was raised in regards to the motto SERVITIUM NULLI SECUNDUS. In a letter to Director of Ceremonial (DC) from Major Paul Clavel (Ret'd) dated 13 September 1972, Mr. Clavel suggests that the Latin word "SERVITIUM" conveys a meaning of slavery and suggests another translation of OPERA NULLI SECUNDA (Effort Second to None). He also suggests an unilingual English motto of "Service Second to None" and a French unilingual motto of "Service à Nul Autre Pareil". Nevertheless, the badge design and motto prevailed as the version submitted by DC to the Logistics Branch Adviser for his approval on 13 December 1972.

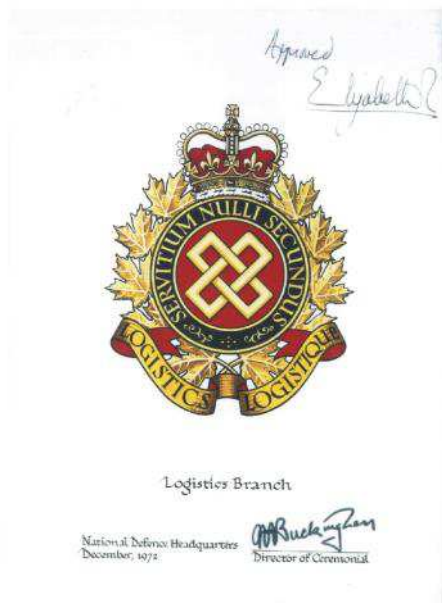
History on our Logistics Colours (Continues)

DC's final badge design recommends the following changes:

1. Red leaves are replaced with ones of gold;
2. The inclusion of the bilingual title of Logistics in the bottom scroll;
3. The motto contained within a blue annulus around the central device.

Although no approval letter from BGen Monkman is included in the file, it can be assumed that approval was granted as Her Majesty signed off on the design in December 1972.

The following is the official heraldic description (blazon) of the Logistics Branch badge:



Description: *Within a wreath of maple leaves Or a torteau charged in centre with two interlaced chain links in saltire Or, and edged with a riband azure which is itself edged and inscribed with the words SERVITIUM NULLI SECUNDUS, both Or. Below upon a scroll, the title in English and French sable. The whole ensigned by the Royal Crown proper.*

Significance: *The two interlaced chain links denote the strength in the support provided to the operational element of the Canadian Forces by the united Logistics discipline.*

Motto: "SERVITIUM NULLI SECUNDUS" (Service Second to None).

The Logistics Branch of the Canadian Armed Forces was formed 1 February 1968, the date that the Canadian Forces Reorganization Act was proclaimed. The Logistics Branch is comprised of a broad range of support Occupations across all three environments. Logistics officers will obtain skill-sets and be employed in at least one of the following competencies: Transportation, Supply Chain Management, Financial Management, Human Resource Management and Food Services Support. The Logistics Branch NCMs serve in seven separate occupations and include the following: Resource Management Support, Cook, Postal, Supply, Ammunition, Traffic and Mobile Support Equipment.

The ultimate goal of the Logistics Branch is to ensure the provision of members who are capable of effectively supporting naval, army and air force operations across the spectrum of conflict. The mission of the Logistics Branch is to provide and maintain a framework which will enable the development of highly motivated and competent logisticians who are operationally focused. Their development will be based upon employment which requires a balanced blend of combat service support and core professional competence in logistics.

Identity and tradition are extremely important to all military forces and have been fostered for centuries. The Logistics Branch has created all of the self-identity, customs and symbols which help to foster esprit de corps.

Continued page 16

History on our Logistics Colours (Continues)

Official artists colors used by NDHQ Director Ceremonial

The Munsell color system, recognized internationally by a wide variety of standards organizations, identifies colors based upon three dimensions -- hue, value and chroma -- which can be changed independent of each other. Munsell colors uniqueness is that it can be displayed in three-dimensional space, with hue, or the general color, represented as a circular ring surrounding a column of value, or lightness, and then with chroma, or the saturation of the color, representing layers in the ring. Using a spectrometer, you can select Munsell color values and have it identify the closest Pantone color.

OFFICIAL ARTIST COLOURS - LOGISTICS BRANCH

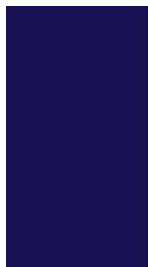
Branch Badge



The official artists colors used by NDHQ Director Ceremonial in the coloring of the Logistics Branch Badge, approved by Her Majesty, are the following Munsell color codes:

- * **TORTEAU (RED DISC)**, Munsell notation SR4.8/13
- * **GOLD**, Munsell Gold 1
- * **AZURE (Light Blue)**, Munsell notation SPBS.S/8
- * **SABLE (Black)**, Munsell black

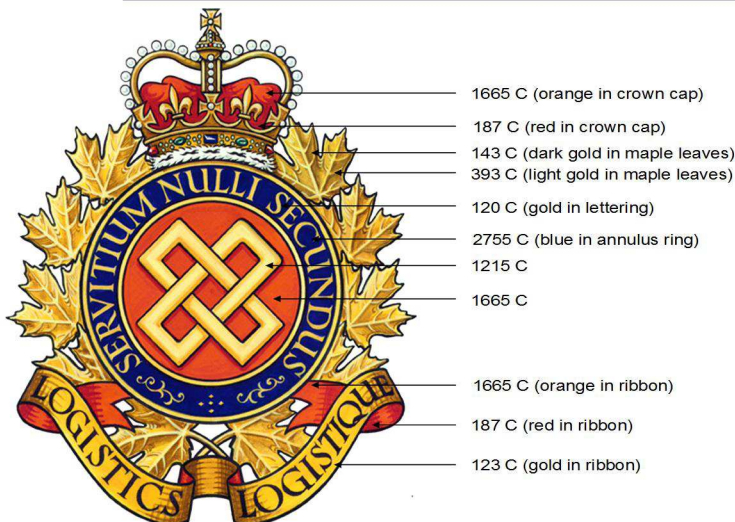
Branch Flag



The official artists colors used by NDHQ Director Ceremonial in the coloring of the Logistics Branch Flag, approved by Her Majesty, are the following Munsell color codes:

- * **DARK BLUE**, Munsell notation 2.5/4
- * **OFF-WHITE**, Munsell notation 2.SY8S/2
- * **AZURE (Light Blue)**, Munsell notation SPBS.S/8
- * **TORTEAU (RED DISC)**, Munsell notation SR4.8/13

LOGISTICS BRANCH BADGE – PANTONE COLOUR SCHEME



Over Snow Vehicle Collision Prevention

It's Everyone's Responsibility

By Capt Erin Girard, Mat J4, D Tn 2-5



With close to 40% of our landmass in the Territories and 162,000 kms of Arctic coastline, it is undeniable that Canada has a significant national interest in the Arctic. Given increased international interest, the possibilities for resource development and access to previously blocked Northern shipping lanes; it is becoming increasingly important that Canada exercise its long standing sovereignty in the region. The Canadian Armed Forces (CAF) has an important role to play in this effort with Arctic Sovereignty Operations identified as a top priority in both Canada's Northern Strategic Framework and the Canada First Defence Strategy. Having been charged with maintaining a strong military presence in the North, the CAF must acknowledge and respond to the many challenges that come with the Arctic's unique and formidable environment.

One of these challenges is over-land transport, given that the Arctic's road network is extremely limited and often non-existent outside of population centers. As a result, the CAF is increasingly turning to Over Snow Vehicles (OSVs) to support annual sovereignty operations such as OP NANOOK and OP NUNALIVUT. Since 2007, there has been a significant increase in the number and use of OSVs, both DND plated and rental vehicles. Unfortunately, with increased usage comes increased potential for collisions. Between 2007 and 2011, preventable collisions involving OSVs increased an enormous 823% according to data recorded in the Fleet Management System (FMS), with even higher numbers expected since then. During this same period, there were 167 preventable collisions, resulting in 16 injuries, four of which were serious enough to require hospitalization. Altogether, these completely preventable collisions resulted in \$2,277,900.00 in direct and indirect costs according to the 2007 CRISP Collision Cost Model.

The main contributing factor in OSV collisions regardless of direct cause is lack of knowledge/experience. Over 78% of the OSV collisions occurred within the first year following training completion with many occurring during the instructional period itself. Thus, it is extremely important that new operators be fully supervised and given thorough briefings prior to vehicle use. Student and novice OSV operators need time and mentorship in order to develop safe riding techniques, good habits and to obtain a thorough understanding of the vehicle's technical capabilities. Instruction should always be administered in a progressive and methodical manner to ensure the candidates have sufficient time and confidence to safely enter the next instructional phase of training.

The most common direct cause attributed to 52% of preventable OSV collisions is loss of control and speed unsuitable for conditions. Although fast speed on an OSV can be exciting, it is imperative that members drive within their abilities and maintain full control of the vehicle at all times. Ensure that speeds are reasonable for the conditions you are operating in and slow enough to safely respond to changes in terrain. Speed should be reduced when in unfamiliar areas or during times of poor visibility. Night driving carries with it more challenges as the headlights of an OSV illuminate at most 200 feet in front of the vehicle. Reduce your risk by reducing your speed at night giving enough time to safely react or stop when needed.

Given the heaviness of OSVs, openness of ride and the speeds they can reach, OSV collisions can result in very serious or catastrophic injury causing permanent disability or death. OSV operators and riders are physically exposed to a greater risk of sustaining significant injuries such as traumatic brain injury, head injury, back injury, fractures, internal injuries, chronic pain, spinal cord injury or paralysis. The injuries sustained often require expensive medical treatment or rehabilitation and can have life-long ramifications.

OSV collision prevention is everyone's responsibility. It starts with being aware of potential risks and having action plans in place to mitigate them. Every individual who is entrusted with the operation of a DND vehicle shares in the responsibility for its safe operation. Above and beyond safe driving techniques, this also includes ensuring proper training, maintenance of proper qualifications, re-fresher training and supervision at all times. The success of the DND Road and Vehicle Safety Program depends on acceptance of the above tenets from those at the local level but also requires the support of Commanders and supervisors, at all levels. With a little forethought, planning and common sense, we can ensure that this year's OSV season is safe, fun and operationally relevant for everyone.



The Christmas Rush @ Canadian Forces Post Office 5048



Christmas mail that arrived to go out the door 19 Dec 2014

By Maj Sylvie Trépanier, J4 Post

The Canadian Forces Post Office 5048 is located in the French-speaking Wallonie region in the south of Belgium. It is comprised of one Postmaster and one part-time civilian. They are an integral part of the Canadian Forces Support Unit Detachment in SHAPE. Their role is to support all Canadian military personnel, teachers, and their dependants in Belgium, but specifically in Casteau and Brussels. This includes both official and personal mail. The Postmaster performs bi-weekly visits to Brussels and one weekly visit to Neiderheid, Germany to pick up official mail.

As with other post offices the Christmas season is very busy. Adding to this madness, Belgium was hit with rotating strikes as the unions were protesting new austerity measures. The strike cumulated in a massive country wide strike on Monday 15 December 14; five days before Christmas leave. It paralyzed the whole country. Flights were cancelled into Brussels and transportation was gridlocked all over the country for the day. This affected everyone greatly because the mail shipments were rerouted through Paris instead of going straight to Brussels.

Christmas mail is always anticipated and family members did not disappoint and sent lots of parcels. In fact, 21 bags of mail showed up right before and another 24 bags during the Christmas period. The Postal Assistant even came in on her own accord to help sort the mail and get the parcel notices out to the families as soon as possible. For his part the Postmaster did a last minute and much appreciated delivery to the NATO HQ in Brussels to drop off all the parcels. By doing so, it allowed the community to receive their Christmas parcels, thereby contributing to the morale of everyone.

We would be remiss if we did not recognize the outstanding support from CFPU Trenton in expediting the mail prior to and during the Christmas period.



Sgt Wayne Rathwell receiving the CFCWO's Coin for his outstanding work supporting the Canadian Contingent at SHAPE Belgium.

Log Br Coin Presentations @ 5 CDSB Gagetown



The Logistics Branch Advisor, Col A.M. Banville and Logistics Branch Col Cmdt, LGen (ret'd) W. Leach visited the Logisticians at 5 CDSB in Gagetown and took the opportunity to visit the Technical Services Branch. It became obvious that LCol S.L. Hart (CO Tech Svcs Br) and CWO J.G.E. Bouffard (RSM) are leading an enthusiastic, motivated and professional team of Logisticians dedicated to delivering the highest quality of Logistics services to members of the 5 CDSB.

Logistics Branch coins were presented to the following deserving individuals.

Sgt Driscoll (Cook) continually demonstrates an exceptional high degree of proficiency as a tradesperson, clearly showing he is an extremely dependable and enthusiastic soldier. He has clearly displayed outstanding planning and organizational skills that resulted in an incomparable Ops & Trg cell. This was seen through a reorganization of SOP's and processing requests. During his tasking as KO at Camp Petersville, Sgt Driscoll was the key player who motivated his subordinates to overcome their limitations and encouraged a highly-effective Food Svc operation, which fed up to 350 soldiers. As the OPI of the all Soldier's Appreciation Dinners, Sgt Driscoll is an interknit part of the crew of 5 CDSG Gagetown Food Svcs, without his experience, skills and dedication, it wouldn't run so smoothly. He has received numerous accolades for presentation and efforts at the Dinners.

Sgt Hicks (Ammo) is a strong leader and always jumps at the opportunity to guide subordinates and peers alike. He is a well-liked leader by his peers and subordinates and is able to work effortlessly in a team contributing to the success of the task. He has volunteered numerous hours towards the development of the new personal within the platoon by accompanying them on their after hour duty calls into the ASA in order to ensure they receive sound guidance. This has trained them to a point where they can carry out functions without aid. Sgt Hicks assigns tasks to the new members forcing them to solve problems which prepare them for their QL5.

MCpl Comeau (MSE Op) has taken every opportunity to learn from his predecessor, as well as took the time to gain experience and knowledge on the pieces of equipment that he manages, by sitting in as the co-driver on multiple tasks. In preparation for Ex WORTHINGTON CHALLENGE in Sep 2014, MCpl Comeau was essential in the coordination between the DOT, US Armed Forces, and CTC in the movement of Abrams Tanks between Moncton and Gagetown and back. Without his dedication and support to the mission, the movement of the tanks may not have happened. He worked long hours to ensure that the mission was a success.

Cpl MacFarlane (Sup) has implemented a new version of the RFQ form and successfully conveyed the changes to the RC managers through written correspondence. Her professionalism and vast trade knowledge within Procurement and Customer Services have contributed to a highly efficient work place and continue to maintain great customer relations. Cpl MacFarlane has demonstrated a high level of competence and superior organization sense which gave the section the opportunity to employ a Steele Troop member. She took on an active interest in the soldier well-being and provided sage guidance and direction. Her professionalism, strong leadership and remarkable dedication have contributed powerfully to the unbridled efficiency of the RCAS RQMS.

Continued on page 20



(Continued) Log Br Coin Presentation

Cpl Lambert (RMS) seizes opportunities to upgrade her professional development by taking courses to build her skill-sets. Taking the additional time and effort, she has provided excellent instruction and guidance to a number of QLO RMS Clerks on OJE in preparation for the upcoming RMS QL3 course. With her easy-going and approachable attitude, and her ability to consider higher-level priorities and anticipate her supervisor's information requirements, Cpl Lambert efficiently liaised with multiple sections and branches external to CTC HQ, such as 5CDSG and Department of Heritage and Recognition, to ensure the efficient operation of the Orderly Room. Cpl Lambert's work ethic and dedication to assisting in the efficient operation of the Unit stood as an example to her peers.

Cpl O'Brien (RMS) assumes the responsibility of the back-up head cashier, a position normally reserved for a Sergeant. In that role she continues to provide unwavering customers support. She also continues to provide daily guidance to other RMS clerks within her area of responsibility on the claims process, policy interpretation, all while managing and maintaining the influx of manual claims. Cpl O'Brien has independently sought solutions to problematic areas in order to provide the best support to CAF members. She has solely provided comprehensive training and given guidance to numerous RMS clerks seeking clarification on the procedure to complete claims. Cpl O'Brien often volunteers her time for unit tasks and to assist other members within the office; 5 CDSG Corp Svcs Br has received numerous letters and emails from other personnel outside the unit thanking her for the help she had provided. Notably, the assistance she gave to an outside unit who had considerable issues with the ACS program.

Pte Levesque: Using ACIMS and the SharePoint application, he meticulously linked each of Supply Coy's sections into a model for other units to emulate. His intuitive forethought has provided his CoC a clear picture of material management activities and unit trends; information vital to ensure mission success in supporting 5 CDSG and CTC training activities. An expert at multitasking, he has been assigned numerous tasks to resolve DRMIS and ADP issues at Supply Coy. Highly regarded by all levels of the CoC, Pte Levesque confidently delivers effective DRMIS training to the Snr staff of the Coy; this training provides an enhanced capability to view, forecast and manage material and equipment in support of Training Support Requests. Recently tasked to assist the ATI, Pte Levesque's individual performance and time saving methods were identified by the OPI. Pte Levesque has proven to be a very devoted, motivated and dedicated individual whose positive approach to all situations combined with his pleasant personality are directly related to the ongoing success at MIS and Supply Coy.



Front Roll (L-R)

Cpl Macfarlane B.L. (CTC, Arty Sch, Sup Tech),
Cpl Lambert R.M. (CTC, HQ, RMS Clerk)

Back Roll (L-R)

A/RSM Degroseilliers G.H. (5 CDSG, Tech Svcs Br, CSM Sup Coy), Sgt Driscoll D.S. (5 CDSG, Per Svcs Br, Cook),
Sgt Hinks D.S. (5 CDSG, Tech Svcs Br, Ammo Tech),
Cpl O'Brien L. (5 CDSG, Corp Svcs Br, RMS Clerk),
Pte Levesque Y.D.L. (5 CDSG, Tech Svcs, Sup Tech),
LCpl Hart S.L. (5 CDSG, CO Tech Svcs Br)

Missing

MCpl Comeau G.W. (5 CDSG, Tech Svcs Br, MSE Op)

CFB Esquimalt Celebrates the 47th Log Brithday

By Lt(N) Marjolie Gaulin-Riffou, MARPAC/JTF(P), N41-1



On the 1st of February 2015, the Logistics Branch celebrated its 47th birthday. To commemorate the establishment of the Branch, a local event was held at the CFB Esquimalt Wardroom on the 3rd of February. Approximately 75 Logisticians, civilian and military, gathered for the event.

Cdr McAllister addressed those present highlighting the importance of all the behind the scenes work completed by Logisticians throughout the Formation. She thanked everyone for their continued hard work and commitment to the Logistics Branch.



Cdr N. Mensah, Cdr L. McAllister and
Cdr W. Golden



SLt K. Jinnouchi, SLt T. An, SLt K. Jensen, SLt K. Rekeszki, Lt(N) J. Stewart, Lt(N) Y. Hur and
Lt(N) M. Gaulin-Riffou



Pte T. Templeton, Cpl C. Rielly, Cpl J. Heritage,
OS A. Cunningham and LS D. Woytowich

1st Canadian Division Celebrates 100 Years

By Maj Peter Ruggiero, J4 Mov, 1st Canadian Division HQ



Official Unveiling by Commander 1st Canadian Division, MGen D.J. Milner and Museum Curator, Dr. Andrew Gregory, 1 Dec 14

A unique partnership was realized on 1 December, 2014 when the Canadian Forces Logistics Museum (itself celebrating their 52nd Anniversary) travelled to the halls of the 1st Canadian Division Headquarters at CFB Kingston to unveil the, “Leading the Way/Ouvrir la voie” exhibition. This exhibit was born from the concept to celebrate the Division’s Centenary which was stood up as a result of the First World War.

The First Canadian Contingent, from which the Division was later formed, concentrated at the Valcartier Camp in August 1914, sailed from Quebec City two months later, arriving on Salisbury Plain, UK in October. A mere six months later, the newly formed 1st Canadian Division would encounter the horrors of chlorine gas during its first combat mission in the Ypres salient. The exhibit, open until 1 May, 2015, was orchestrated between the current RSM of the Division, CWO J.M.A. Brideau (a

Trucker extraordinaire) and the Curator of the Logistics Museum, Dr. Andrew Gregory. It seeks to connect the formations of the past to the Division of the present and emphasizes not only the history of the Division itself, but the memories of the First World War and of the exceptionally vital contributions Logisticians brought to the fight.

Situated in both the Division’s front entrance and Orderly Room, the 40-foot large-panelled display includes a well-written snapshot of the Division in action during WWI, various artifacts and works of period art. Owing to its origins, there is an interwoven Combat Service Support theme which would make any Logistician viewing it exceedingly proud of his/her Branch. Of note is a Mention in Dispatches from the British Commander-in-Chief at Ypres, Field-Marshal Sir John French:

The degree and efficiency to which these Services (Canadian Army Service Corps, Canadian Ordnance Corps and Canadian Postal Corps) have been brought was well demonstrated in the course of the Second Battle of Ypres... The passage of the canal through the town of Ypres, and along the roads east of that town, could only be effected under most difficult and dangerous conditions in regards hostile shell fire. Yet, throughout the whole five or six weeks during which these conditions prevailed, the work was carried on with perfect order and efficiency.



Touring the Exhibition with the Commander, 1 Dec 14

1st Canadian Division Celebrates 100 Years (Continued)

Rightfully pleased with the positive reception his work has received, Dr. Gregory commented, "We often hear of the remarkable beginning of the 1st Canadian Division which means, of course, the combat arms. I wanted to show the terrific achievements of specialist (Logistics) formations in creating and sustaining that success. I wanted to put logistics back into the centre of the 1st Canadian Division." The Comd, MGen D.J. Milner, is extremely proud of the work the team from the Logistics Museum accomplished and he takes every opportunity to show and discuss the exhibit with every VIP visitor to his headquarters.



The Team, from L to R, Staff Members Fabiola Corona and Judith Gagnon join MGen D.J. Milner,

With the looming 50th Anniversary of the modern day Logistics Branch on 1 February, 2018, the presentation of the Museum's current exhibition at 1st Canadian Division Headquarters has been perfectly timed. The professionalism, attention to detail and variety of photos and associated commentary have impressed all who have stopped to examine the exhibit. It remains a subtle reminder to all that our motto, "SERVITIUM NULLI SECUNDUS", is born out of courage, sacrifice and the unwavering commitment to provide the best logistic support in the world.

The Canadian Forces Logistics Museum is located by the entrance to the Longue-Pointe Garrison, CFB Montreal, and is open year-round to the public.



Washington celebrates the 47th Logistics Branch Birthday



Photo of Sgt J.R. Michel, CDLS(W) Attaché Assistant, MGen N.E. Matern, Comd CDLS(W), and LCol D.A Smith, CO CDLS(W) cutting the Log Br birthday cake.

by Maj T.M. Hiscock, DCO, CDLS(W)

Members of Canadian Defence Liaison Staff Washington (CDLS(W)), as well as Logisticians in the Washington, DC area, gathered to celebrate the 47th Logistics Branch Anniversary on 30 Jan 15. Col A.R. Thompson, the senior Logistician in attendance, welcomed invited guests to the occasion and briefly spoke about the importance of the Logistics Branch. MGen Matern also used this forum to present Sgt Michel, an RMS Clerk employed as the CDLS(W) Attaché Assistant, with his CD2.

The CDLS(W) Support Unit is comprised of 22 Canadian Armed Forces members and 10 Locally Engaged staff, and as a team they provide support to approximately 400 Canadian Armed Forces members and their families posted in 36 different states and six different time zones throughout the US.

SERVITIUM NULLI SECUNDUS



2nd ANNUAL RCAF LOG BRANCH BIRTHDAY CAKE COMPETITION

By Maj Bellemar-Whiting, A4 Food Svcs

A4 Logistics (Log) Food Services (Svcs) held its 2nd Annual RCAF LOG Branch Birthday Cake Competition. This RCAF competition provided trade cohesion, professional development to the younger Cooks and the opportunity to demonstrate their talents creating masterpieces to showcase the Cook's trade to all Logistics personnel on this significant day all within a financially responsible project.

This year, the only criterion was the cake design had to contain the Logistics Crest, which represents the seven Logistics specialties (Ammunition Tech, Cook, Mobile Support Equipment Op, Postal Tech, RMS Clerk, Supply, and Traffic Tech). The cake size was not a pre-requisite as Logistics Branches vary in size so does the feeding requirement.

A4 Log Food Svcs received outstanding responses from the RCAF Wings. It was a stiff scoring evaluation causing plenty of discussions to select the top three winners. The evaluation process was so close; it resulted in adding the "Best mention" citation.

1st place – 8 Wing Trenton



The top winner received the 1st place A4 LOG certificate and the RCAF Logistics Branch Birthday Cake trophy to be proudly display for the year.

2nd place – 19 Wing Comox



3rd place – 14 Wing Greenwood



Best Mention – 3 Wing Bagotville



To view the RCAF participating Wing cakes, please visit: A4 Food Svcs website:

[http://winnipeg.mil.ca/cms/en/DComd-FG/A4-Log/A4FoodSvcs RCAFLogBranchBirthdayCakeCompetition/2015RCAFLogBranchBirthdayCake.aspx](http://winnipeg.mil.ca/cms/en/DComd-FG/A4-Log/A4FoodSvcs%20RCAFLogBranchBirthdayCakeCompetition/2015RCAFLogBranchBirthdayCake.aspx)

A word from the editor!

Greetings fellow Logisticians



I hope you liked this issue of our Newsletter. Lots of historical research has been done to set the stage for upcoming articles. In the next issue I will explain the breakdown of our Logistics colours, the standardisation of our Logistics accoutrements, and explain the setup of our kit shop that is provided and operated by CANEX.

The next Newsletter is scheduled to be published 10 April 2015, I solicit your continued support by submitting your articles. The deadline for submissions is the 3 April 2015. Remember that articles are required in a bilingual format and don't forget to include pictures. I'm always available and interested in your comments on how to improve our Newsletter and to hear all new and innovative ideas you have. Do not hesitate to contact me by email at Pierre.Beauchamp3@forces.gc.ca or by phone at (613)996-4739

I leave you with the following thought:

Those who complain the most, accomplish the least. It's always better to attempt to do something great and fail than to attempt to do nothing and succeed. It's not over if you've lost; it's over when you do nothing but complain about it. If you believe in something, keep trying. Don't let the shadows of the past darken the doorstep of your future. Spending today complaining about yesterday won't make tomorrow any brighter. Take action instead. Let what you've learned improve how you live. Make a change and never look back.

And regardless of what happens in the long run, remember that true happiness begins to arrive only when you stop complaining about your problems and you start doing something about it.

Service Second to None