

LBA:

COL A.M. BANVILLE

BRANCH CWO:

CWO GERRY ROSS

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If you have items of interest to the greater Logistics family, please submit a short, bilingual article (approx 300 words), including photos (action pics, people, etc) to the Logistics Branch Adjutant, Capt Pierre Beauchamp NLT 1 Jun 15. All articles shall be submitted in a bilingual format.



LOGISTICS BRANCH NEWSLETTER

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Our Colonel Commandant



It is with great sadness that I transmit the last article of our Logistics Branch Col Cmdt, LGen (ret'd) Leach, CMM,CD. He was found unconscious at home in Ottawa on 1 April 2015. LGen Leach (ret'd) was an extremely dedicated and professional Logistics and Army Officer who championed all military personnel, as well as their families, while on active service and throughout his retirement. His life and career were celebrated at a funeral service on 10 April 2015 at the Canadian War Museum in Ottawa. One of the eulogies was given by RAdm Steele, Chair of the Log Branch Senior Council. Her words were a fitting tribute to a great Logisticians.

“Lieutenant-General Leach exemplified the values and attributes of all Logisticians. He was a great supporter and advocate of the Branch and he will be greatly missed.”

Colonel Angela Banville, Logistics Branch Advisor

(Continued) Our Colonel Commandant

Eulogy for Bill Leach by Rear-Admiral E.M. Steele, OMM, CD

Karen, Kimberley, Marc, Shelley, Jamie and Jenna

I offer, on behalf of the Canadian Armed Forces and, in particular, the Logistics Branch, my deepest condolences on the loss of your brother and father. As I stand here, I am struck by the fact that, as we gather here to honour the life of a great man and a truly great officer, this venue has a feeling of being the right place to honour Bill.

Why?

Look around we see all the symbols of the gifts Bill gave. I see Bill's family, Bill's military family, Bill's dear friends, and his fellow officers, soldiers, sailors and aviators.

I see the equipment and the materiel of our profession of arms.

I see the beautiful setting of the museum here in the heart of our nation's capital.

Yes, there is a rightness to this.

People came first to Bill.

He showed in all of his actions - as a loving brother, father, grandfather and devoted husband - a courageous and loyal leader - a truly gifted mentor to many, including myself... a caring and committed servant in his community, and a leading light in numerous important institutions, all of which are places where people, their lives, history, and well being were paramount to Bill.

Secondly, in all his 43 years of service in uniform, including in a financial and materiel support capacity, and as Head of our Canadian Army, Bill cared deeply and passionately about getting support to our Canadian Armed Forces member's right. He was a consummate Logistician who epitomized the motto of our Branch, "Servitium Nulli Secundus," Service Second to None. And he was never afraid to speak truth to power.

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(Continued) Our Colonel Commandant

It is right that we celebrate Bill's life here, surrounded by the materiel that supports our Canadian Armed Forces' missions, a place where we honour the service and sacrifice of our men and women in uniform – past, present, and future. Thirdly, it is right that a man who devoted his entire life to our great country should be celebrated in our nation's capital.

Let me speak for a moment about the Bill Leach I knew. Not only was he a mentor to many, he was always open to new ways of thinking. He championed diversity, he was reflective with a keen incisive intellect, he was a commanding and charismatic leader, he was a great storyteller... and he LOVED a good story, using them to guide, coach, and just have fun.

To me, he always maintained a spirit of youth and a healthy curiosity that comes with that.

And we all know he was a real individualist. I've heard told that he was once chided by a superior for his slightly longish hair. It was often beyond regulation length. His response was pure Bill, it went something like this, "Well, sir, I certainly hope I'm valued more for what's in my head than what's growing on top of it."

How one spends one's time speaks volumes about one's passions and priorities. Bill put service to country, family, the military, and the great institutions he was part of, before self. Bill remained in service to the end.

Yes, this is the right place.

Bill cared deeply about people and touched countless lives with his devotion, spirit, talent, and love.

Karen, Kimberley, Marc, Shelley, Jamie and Jenna,

Bill was deeply loved and is greatly missed. Know that he will continue to live in our memories.

"Thank you, Bill."

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(Continued) Our Colonel Commandant

by LGen (Ret) Bill Leach, CMM, CD *(the following article was written by the Col Cmdt in March 2015 for this issue of the Newsletter)*



When Colonel Angela Banville assumed her position as the Logistics Branch Advisor (LBA) late in the Summer of 2014 and CWO Gerry Ross assumed his appointment as the Logistics Branch Chief Warrant Officer, I made a commitment to them, and to Captain Pierre Beauchamp, to become a regular contributor to the Logistics Branch Newsletter.

My thought was sincere but my execution was poor. I missed my first and second opportunities in the December 2014 and February 2015 issues. But, I am here at my third opportunity.

So what does a Colonel Commandant do? When I read my appointment scroll from the Governor General and the Terms of Reference in the Branch Governance documentation, my Colonel Commandant role is well spelled out for me.

“Represent the interests of all Logistics Branch members, Regular and Reserve, both serving and retired. Foster esprit-de-corps. Advise one and all as required/requested. Participate in activities, both formal and informal. Conduct liaison visits and attend meetings as necessary.” You can all find something in there for me to do for you ...

So how do I choose to perform my role and what are some of my basic beliefs? I want you to know me better, so you feel comfortable leaning on me or pushing me as required.

My overriding belief is that the Logistics Branch exists to support the operational activities of the Navy, of the Army, of the Air Force, of our Special Operations troopers as well as tasks given to the Department of National Defence by government. National and international law gives us the “top-cover” we need to perform as part of a military force, in single service, joint or combined operations.

Military service is the ultimate team activity! Individually we will fail/lose; collectively we will succeed/ win! The operations we support and the country we serve demand that we succeed. This is what I have always believed and I will bore you as you hear me say it over and over again.

Continued page 5

(Continued) Our Colonel Commandant

My third basic belief is that very little of the success that I have enjoyed during my almost 55 years of service as a Logistician is a credit to me alone. It has all been a shared effort amongst all who I have ever worked for, or with, or who have ever worked for me. One of the basic principles of leadership is that the leader will train and develop all around him/her in their professional competencies, in their technical capabilities and in their leadership skills. Relating some of my stories and experiences is my thank you to all who have made me who I am – my wish is that you can find something useful in what I will say and take my thoughts and words as encouragement, support and advice.

When I look at the December 2014 and February 2015 issues of our Newsletter, I am proud and encouraged by what I see: a slick, readable, informative publication; a broadly based effort which is trying to cover everything we do and where we do it; contributed to from across the rank spectrum. Help make our Newsletter available to those who may not have seen it – it is time for us to toot our own horn – you have earned the right to ring the bell!



In future issues, I'll dig a bit deeper into some of my own experiences and into some of those who have assisted me as I hope I can assist you. I'll tackle some of the thorny issues that may be troubling you. I know that the work plan of the LBA and the contributions of our senior leadership contain many things that will excite you and for which you have been waiting; I'm excited by what I see coming! Let the energy be contagious.

It was a treat to meet those of you that I saw in Gaagetown, Halifax/Shearwater and Greenwood in November. I am looking forward to seeing more of you in Kingston, Trenton and Petawawa in the next few weeks. I know that the Colonel and the Chief are already looking at the details of a Western visit.

When we do see you, any of you anywhere, do not be bashful; ask the hard questions and tell us what you really think.

I do what I do because of you and for you

Rest in peace...!



Attendance of Major-General Lamarre and Colonel Banville at 5 Service Battalion Mess Dinner

By 2Lt Nathalie Lefebvre



LCol Matsalla, MGen Lamarre, Col Banville, Maj Morin,
and Padre Gunn

On 19 February 2015, 5 Service Battalion held a Mess Dinner at the Valcartier Garrison Officers' Mess to commemorate the Battalion's 47th anniversary, and to acknowledge the outstanding work and dedication of the Battalion's members during the past year. The unit's officers, senior NCOs, and civilian supervisors were delighted to welcome as guests of honour, the Deputy Commander of Canadian Joint Operations Command (Expeditionary), MGen Chuck Lamarre, and the Logistics Branch Advisor, Col Angela Banville.

The Battalion took advantage of the time spent with Col Banville, who was accompanied by CWO Ross Log Branch CWO, to discuss the role of the Logistics Branch and its future challenges. To the pleasant surprise of the audience, LBA informed us of the existence of the Canadian Forces Logistics Association (CFLA) and its Chapters, whose members included active and retired military personnel. LBA shared with the audience that the Association is currently reviewing its role and purpose, and wishes to create new Chapters.

Before the Mess Dinner, a Logistics Branch coin was presented to three deserving Logisticians in recognition of their accomplishments. The first recipient was Mr. Alain Roy, from 2 Canadian Division Support Group. With more than 25 years of experience, Mr. Roy is a corporate pillar in the acquisition of public goods. His efforts and advice have greatly enhanced the effectiveness and efficiency of logistical support throughout all 5 CMBG units as well as all Valcartier Garrison lodger units. His extensive logistical knowledge, experience, and understanding of the application of policies and procedures make him an invaluable team member and resource. The second coin was presented to Sgt Kirouac, of Maintenance Company, for his outstanding support to 2 Canadian Division units. Through exemplary leadership he provided exceptional management and guidance to the sections of his Company, which holds numerous accounts representing a combined value of several million dollars. The final coin was awarded to WO Bergevin, of Transport Company in recognition of his hard work and exceptional tactical acumen. Through outstanding leadership and his vast logistics knowledge and experience, he was a cornerstone and driving force in the creation of a training plan focused on the development of common Force Protection techniques, tactics and procedures by integrating Force Protection elements of 12^{ème} Régiment Blindé du Canada with those of 5 Service Battalion. We congratulate the Logistics Branch coin recipients for their outstanding contribution to the military community.



Mr A. Roy



Sgt J.F.B. Kirouac



WO J.P.D.P. Bergevin

The 34 SVC BN celebrates 50

By WO Serge Létourneau, 34 Svc Bn, Unit Public Affairs Representative



The 34th Service Battalion (34 Svc Bn) will highlight its fifty years of existence in the Montreal area, partaking in various activities in the region. The calendar is in preparation and will be published shortly. The 34 Svc Bn is a Reserve unit of the Canadian Army and its main mandate is to provide logistics services (supply, food, weapons and vehicle maintenance, transportation, resource management, etc.) necessary to support combat units of 34th Canadian Brigade Group, so that they can remain operational and fulfill their missions. The unit regularly provides volunteers to units of the Regular Force during local, national and international operations.

Following numerous restructure initiatives and committees regarding the Reserve after World War II, a new unit structure was established, gathering the various Combat Support Services functions into the Service Battalion. A multitude of separate units of various trades in the Montreal region were finally combined to form two Montreal Service Battalions in 1965: the 1st Montreal Service Battalion (M), housed at the 740 Bel-Air Street Armoury and the 2nd Montreal Service Battalion (M), located at the 1055 St. Grégoire Street Armoury.

A first joint exercise of the two entities was held in October 1965 in Trois-Rivières and demonstrated the success of their integration in the field.

In 1968, the 1st Montreal Service Battalion (M) had to leave the Bel-Air Street location and it was integrated within the locale of the 2nd Montreal Service Battalion (M) on Saint-Grégoire Street. Both adopted their French names on 1 May 1970 and become the 1st and 2nd Quebec Service Battalion (M). At the same time, the 2nd Service Battalion moved in with the Canadian Grenadier Guards (CGG) at the stables of Esplanade Avenue, next to the Jeanne Mance Park. In May 1972, the two units were reorganized to form one Battalion; the 1st Quebec Service Battalion and was renamed on the Montreal Service Battalion. The last change was on September 20th 1975, the 51th Canadian Service Battalion, marking its affiliation to the 5th Canadian Service Battalion of the Regular Force, based in Valcartier. In 1972, the components of this new unit moved from the St. Grégoire Street and Esplanade Avenue locations to find themselves in an old disused hangar at Garrison St. Hubert and whose doors could not even be locked, Hangar 2.

On September 28th 2014, the three Services Battalions of the 2nd Canadian Division gathered in Valcartier to formalize their new bilingual names, standardized and in accordance with administrative rules, and the 51th Service Battalion became the 34th Service Battalion (34 Svc Bn) after decades of uncertainty and confusion around its name.

Who Packs YOUR Parachute?

A TRUE STORY by Capt Pierre Beauchamp, Log Br Adjutant

In my career I have participated in a few Depart with Dignity ceremonies for many retiring Comrades in Arms. As your Branch Adjutant, I have noticed the lack lustre pride we sometimes display with respect to our roles as professionals and Logisticians.

I would like to offer an "outside the box" story that every leader of our Logistics community should be adding to their back pockets. No matter what rank you are, this short piece of writing can be seen as one of the most responsive and eye opening realizations of just how important Logisticians really are. I have heard this story used prior and believe you will be surprised by the outcome when you reach the end.

Here we go... This story is about Charles Plumb, a U.S. Naval Academy graduate, who joined the U.S. Navy to become a jet pilot in Vietnam. After 75 combat missions, his plane was destroyed by a surface-to-air missile. Plumb ejected and parachuted into the enemy's hands, where he was then captured and brought to a communist Vietnamese prison for six years. Through survival and resilience, Plumb endured this experience and now lectures on lessons learned from his years spent in the Vietnam prison.

One day, when Plumb and his wife were sitting in a restaurant, a man at another table came up and said, "You're Plumb! You flew jet fighters in Vietnam from the aircraft carrier Kitty Hawk. You were shot down!"

"How in the world did you know that?" asked Plumb.

"I packed your parachute," the man replied. Plumb gasped in surprise and gratitude.

The man pumped his hand and said, "I guess it worked!"

Plumb assured him, "It sure did. If your chute hadn't worked, I wouldn't be here today."

Plumb couldn't sleep that night, thinking about that man and what had been discussed earlier that day in the restaurant. Plumb thought to himself, "I wonder what he might have looked like in a Navy uniform: a white hat, a bib in the back, and bell-bottom trousers. I wonder how many times I might have seen him and not even said 'Good morning, how are you?' or anything because, you see, I was a fighter pilot and he was just a sailor."

Plumb thought of the sailor and how many hours he had spent on a long wooden table in the bowels of the ship, carefully weaving the shrouds and folding the silks of each chute, holding in his hands each time the fate of someone he didn't know.

Today, during Plumb's speeches, he chooses to ask his audience this short yet powerful question, "Who's packing your parachute?"

Everyone has someone who provides what they need in order to make it through the day. Plumb also points out that he needed many kinds of parachutes when his plane was shot down over enemy territory. He needed his physical parachute, his mental parachute, his emotional parachute, and his spiritual parachute. He called on all these supports before reaching safety.

As we face our day-to-day challenges, we Logisticians live by our motto "SERVITIUM NULLI SECUNDUS". This Latin phrase is inscribed in the Branch Badge and translated means "SERVICE SECOND TO NONE". The term "SERVICE" refers to the support, in terms of materiel, facilities and personnel provided to all in the Canadian Armed Forces. The phrase "SECOND TO NONE" means that the service provided is considered to be the best in the world.

As you go through this week, this month and this year, throughout your career "be proud" of what your role is. The institution recognizes our value, impact and contribution, and knows who packs their parachute.



Be proud we are Logisticians...!

2 Service Battalion Conducts High-Readiness Training While Connecting with Communities – Ex SKILLED SUSTAINER 2014

By Lt Roger LeBlanc

Ex SKILLED SUSTAINER was 2 Service Battalion's fall training exercise that took place from 12-26 November 2014. The aim of the exercise was to complete Battle Task Standards (BTS) up to level 6 in order for the Battalion to maintain its high-readiness capability. The Battalion focused on integrating with communities, gathering intelligence, conducting sustainment recces and road moves, and operating in an urban environment.



Traditionally, Ex SKILLED SUSTAINER has taken place in the training area of Garrison Petawawa. However, this year it took place in Norwood, Beeton and Bancroft, Ontario. This achieved the intent of providing soldiers the chance to operate in an urban environment. There was also an open house at each of the three locations for community members to visit 2 Service Battalion and see how they operate in the field.

Due to the ambitious training plan to deploy to three separate locations across South-Eastern Ontario, personnel gained a considerable amount of experience setting up, tearing down and conducting and planning road moves. All totalled the Battalion travelled roughly 1000 kilometres within the span of two weeks. Maintainers and drivers alike worked hard to keep vehicles functioning, which led to very few breakdowns. Additionally, soldiers received a great deal of experience conducting convoys.

The exercise scenario involved 2 Service Battalion deploying to an unnamed country in anticipation of the arrival of 2 Canadian Mechanized Brigade group (CMBG). While deployed, soldiers faced an unconventional terrorist threat from cells operating in the country. Psychological Operations were attached to the Battalion which provided a great deal of intelligence on the enemy threat. Influence Activities directed soldiers to adopt an open presence, posture and profile when interacting with the public in order to foster positive relations.



Fresh meals twice a day, hot showers, and laundry all contributed to the morale of soldiers. Laundry and Bath, part of Supply Company's Field Support Platoon, operated the mobile shower and laundry units during the exercise. Seldom used due to high operating costs, this capability was exercised for the first time in several years. As a 2 CMBG asset, exercising Laundry and Bath is extremely important, as it maintains the equipment and the skillset required for its operation.

Overall, Ex SKILLED SUSTAINER was extremely successful. Over 300 soldiers from 2 Service Battalion received realistic training while operating in an urban environment. Moreover, new relationships were formed with communities, and the snowy November weather reminded soldiers to always be prepared.

U.S. Southern Command (SOUTHCOM)

Certificate of Appreciation

Major Tony Johnson, ILOC officer at U.S. Southern Command (SOUTHCOM) Miami, FL recently received a Certificate of Appreciation from Rear Admiral Schultz, SOUTHCOM Director of Operations (J3), for his outstanding leadership as the Deployment and Distribution Operations Center (DDOC) Chief for Exercise INTEGRATED ADVANCE 2015, a biennial SOUTHCOM-sponsored interagency exercise that focuses on supporting the Department of Homeland Security (DHS) and Department of State (DOS) in the event of a humanitarian crisis in the Caribbean.

Major Johnson demonstrated in-depth logistics knowledge and expertise as well as an assertive command presence throughout the exercise, which this year was focused on the Joint-Interagency response to mass human migration scenarios resulting from a series of devastating hurricanes within the Caribbean region.



The attached photo shows Maj Johnson receiving the certificate from the SOUTHCOM Director of Logistics (J4), Colonel Hollahan. He was previously presented the certificate by Rear Admiral Schultz but without photo.

SERVITIUM NULLI SECUNDUS

International Acclaim: Outstanding Military Member of the Year 2014

By Cdr Mark White and LCdr Pawel Pasturczyk

Nestled away in the small Mediterranean coastal communities of Campania Italy is a state of the art, ultra-modern facility that is the home to NATO's Allied Joint Force Command Naples (JFCNP). Commanded by USN Admiral Mark Ferguson. This vibrant HQ provides for over 800 members, coming from 22 of the 28 NATO Nations. The Canadian footprint, under the leadership of the Deputy Commander, LGen D. Michael Day, is 45 members strong and is completely interwoven into the functional framework of JFCNP. That said, once a year Admiral Ferguson pauses the HQ for an award ceremony that serves to recognize the service member that he has deemed as the Outstanding Military Member of the Year. To those who know him, it will come as no surprise that this distinction for 2014 was bestowed upon our very own Canadian MWO Derek Millard, RMS Clerk extraordinaire. Citing his leading role in the Protocol Division, planning and executing over 70 high level visits and conferences, MWO Millard was praised for his flexibility and exceptional leadership. The presentation was best summed up by saying that MWO Millard has proven himself to be a great ambassador of JFCNP, the Canadian Armed Forces and Canada at large.

BRAVO ZULU to MWO Derek Millard and suffice it to say: SERVITIUM NULLI SECUNDUS!



LGen Di Marco, Chief of Staff Allied Joint Force Command Naples (JFCNP) and MWO Millard



Canadian Forces Logistics Association (CFLA)

National Capital Region (NCR) Chapter

Who Are We?

The CFLA is an organization consisting of serving, Reserve, retired, and civilian Logisticians wherever they may be. It is a national body that operates under the umbrella of the Conference of Defense Associations (CDA) but has the highest potential membership of all the other component parts of the CDA. It operates through the Log Branch Advisor.

It is subdivided regionally into chapters and the purpose of this article is to introduce to you the NCR group. This chapter has existed for many years and is currently going through a period of rejuvenation. It is seeking to reach out to as many Logisticians as possible and attempt to serve their needs and provide them with information of interest.

The Canadian Forces Logistics Association (CFLA) is your Association. It exists to further the interests of the Logistics Branch. It promotes the interests and concerns of the Branch and all Regular Force, Reserve members and retired folks are encouraged to join, become involved, and contribute towards the objectives. We consist of Regular Force members, some Reservists, retired members, and civilians who are employed in logistics functions. Officers and NCMs have equal status. Quite frankly, with the many reorganizations and transformations that have occurred in the Canadian Forces in recent years, the Association had taken on a lower profile with all components. At the present time we here in Ottawa are attempting to stir things up and are looking to increase membership with particular focus on serving NCMs. We aim to provide a forum for the exchange/dissemination of information related to defence/logistics matters between current and retired members as well as other interested individuals and/or organizations. Check us out at www.ottawaloggies.com.

"What's in it for me?" – Why I joined the Canadian Forces Logistics Association (CFLA)

An Anonymous Logistician

I had a long military career which, despite the usual and inevitable frustrations, was reasonably successful and happy. The time eventually came, as it does for all of us, when I had to leave the military. I left willingly enough, but I found the transition to civilian life difficult. This was because I had always believed, while in the military, that it was more than the job, more even than a vocation – it was a way of looking at the world, a way of understanding myself and my relationship to the world that I lived in. You can't shed attitudes like that just by taking off the uniform and, while I was both successful and happy in my civilian career, I often found both the commitments and the relationships a little shallow, and I always felt a little regretful for the fellowship and the sense of engagement that I had left behind.



As the time approached for my final retirement and as I started to think about how I wanted to live out the next, perhaps the final, chapter of my life; I found myself thinking more and more about the military; remembering the friends, the values and the experiences that had defined so much of my earlier life and that had shaped so much of who I was. I decided that this was the time to honour those values, to reclaim my place in the military family, and to seek ways that I could continue to participate and to pay back for all that I had received. The Canadian military family remains strong because of the depth and richness of the reciprocal bonds that tie it together. These bonds and that family relationship endure long after we shed the uniform, and I am delighted that the CFLA gives me the chance to get together with friends old and new, even if it's only to repeat old war stories with kindred souls. The CFLA does that and more. At its best it can embody that sense of family and fellowship that defines the military and, over and above the socializing and the good times, it provides the structure that helps us to do the little things that keep a family together and functional – to share lessons learned, to reach out to family members who might be lonely or in need, or simply to keep in touch. I am delighted to be part of the CFLA, and to have the chance to be part of that process.



2 Air Movements Squadron welcomes new Honorary Colonel

Members of 2 Air Movements Squadron (2 Air Mov Sqn) warmly welcomed their new Honorary Colonel (HCol), Mr. William Mills, during an investiture ceremony presided by Lieutenant-Colonel (LCol) Deborah Graitson, Commanding Officer of 2 Air Mov Sqn, at the National Air Force Museum of Canada, Trenton, Ontario on February 18, 2015.

HCol Mills succeeded HCol Colonel Eben James III, from Trenton Cold Storage Services, who has held this post since 2009.



“We thank HCol James for his distinguished service to the Squadron and the Royal Canadian Air Force,” said LCol Graitson. “We welcome HCol Mills to his new post and look forward to working with him in the upcoming years.” LCol Graitson noted in her farewell address that HCol Eben James III and the James family had been proud and visible supporters of 2 Air Mov Sqn since 2005 and had been instrumental in building and developing community support for the Squadron.

HCol Mills is a Chartered Professional Accountant, born in Chatham, Kent, England and his affiliation with the Canadian Armed Forces stretches back to his father’s military career as a British Naval Officer. His long and prosperous career was built mostly in British Columbia and has given him experience in logistics, accounting, freight handling, warehousing and distribution systems, property management, customs and passenger terminal operations. He recently moved to the Belleville area and is an active member of the Bay of Quinte Yacht Club and Belleville Yacht Club.

Honorary Colonels are integral members of the Air Force family and the tradition of honoring regional or local dignitaries with an honorary rank in the military goes back to 1857.

2 Air Mov Sqn, a component of 1 Canadian Air Division (1 CAD) and an integral Squadron of 8 Wing Trenton, was established in 1951 to provide trained and experienced personnel to support flying operations as well as airlift activities on deployed operations anywhere in the world.

Pearls of the Canadian Forces Logistics Museum

By Dr Andrew Gregory, Curator, Canadian Forces Logistics Museum.

This is a new newsletter feature that will focus on a particular museum artifact.

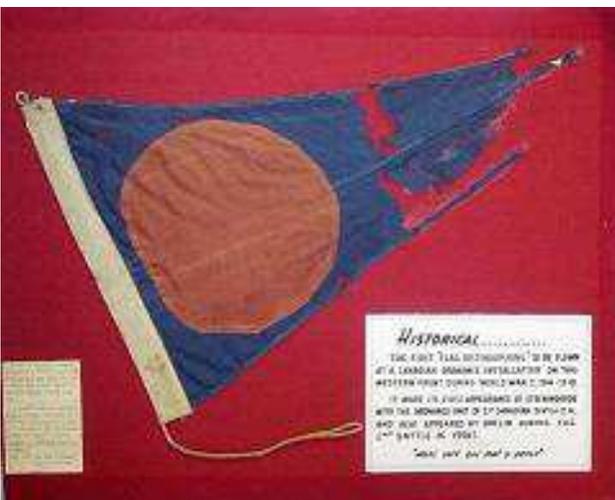
The Canadian Ordnance Corps' First Distinguishing Pennant on the Western Front, Spring 1915



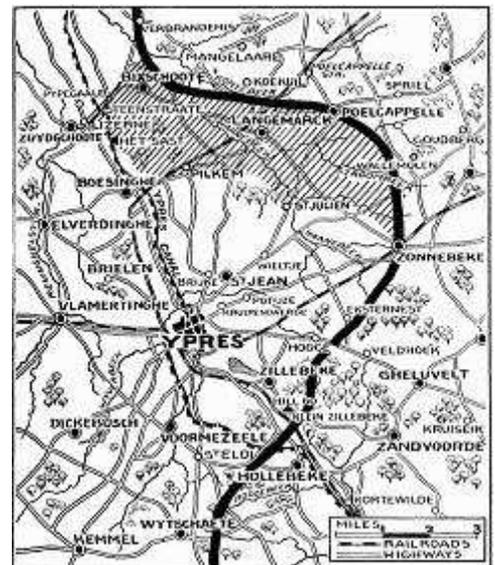
Tmohe faus painting by Richard Jack (1917), The Second Battle of Ypres, 22 April to May 1915

This is a big month in Canadian military history. On 22 April 1915, the Germans began their effort to seize the last piece of Belgian territory held by the Allies, the Ypres Salient. This offensive is renowned for the first use of poison gas on the Western Front. The whole offensive, really a collection of smaller battles, became known as the Second Battle of Ypres (22 April to 25 May 1915). The 1st Canadian Division played a key role in blocking the German offensive.

The 1st Cdn Div's logistics elements, the Canadian Army Service Corps (CASC), the Canadian Ordnance Corps (COC) and the Canadian Postal Corps (CPC), maintained the crucial line of supply that allowed the combat arms to hold out. We have the first pennant that flew over the COC depot right behind the Second Ypres front.



The first pennant to be flown at a Canadian Ordnance installation, first at the 1st Cdn Div COC Depot at Steenvoorde, and later at Brielen, just behind the front during the Second Battle of Ypres. This photo is prior to the conservation treatment.



Brielen is to the NW of Ypres, site of the 1st Cdn Div COC depot. Map from "Current History" (New York Times) - New York Times Current History. The European War, Vol. 2 No. 3, June

(Continued) Pearls of the Canadian Logistics Forces Museum

Thanks to the financial help from the CAF Directorate of History and Heritage, in late 2013, I delivered the pennant to a Textile Conservator. It needed to be cleaned and stabilized by stitching it to a non-acidic, stable fabric of similar colour to create the impression of colour in-fill. It was framed by a top-quality museum grade framer so that it can be displayed at a 30 degree angle. We worked to create a suitable proper display column made from 50 reproduction First World War grenade boxes.



The pennant after conservation and as displayed at the museum

In the end, it is important for us to remember that the logistics elements were, and still are, the lynchpin for victory. While the Commander-in-Chief, Field-Marshal Sir John French spoke in laudatory terms about Canadian combat arms at the Second Battle of Ypres, he also focused on the “Services” by which he meant the CASC, COC and CPC, stating:

The degree of efficiency to which these Services have been brought was well demonstrated in the course of the Second Battle of Ypres. ...The passage of the canal through the town of Ypres, and along the roads east of that town, could only be effected under most difficult and dangerous conditions in regards hostile shell fire. Yet, throughout the whole five or six weeks during which these conditions prevailed, the work was carried on with perfect order and efficiency.

SERVITIUM NULLI SECUNDUS!

Longest serving Public Servant, Mr. Jim Pullen, peacefully passes away after 64 years of dedicated service to Canada

In 1951, the Canadian Government had just committed Canadian troops to a three-year mission in Korea; the Reserve elements of all three Canadian military services joined their Regular Force counterparts, and Mr. Jim Pullen joined the Royal Canadian Air Force.



Jim Pullen was a new Royal Canadian Air Force recruit in 1951. He had planned to serve as an Aircraft Electrical Systems Technician. He ended up buying, rather than fixing parts for the next 64 years.

Jim actually wanted to be an Electrical Technician but he was offered the Supply trade and never looked back. His first posting was at the former Manning Depot in Aylmer, Ontario where he spent six years before being posted to CFB Winnipeg, where he remained until 1964. In 1964, Jim was deployed to Turkey with two other military members and two civilians; presumably to support aircraft supplied by Canada to that country. He and his Sergeant had no sooner arrived on the ground when the Canadian Government froze the supply of all parts for the aircraft because of hostilities between Greece and Turkey. The timing could not have been worse for a man known to many as “Mr. Supply” and whose job it was to get those parts.

Soon after, Jim was posted to the former CFB Downsview from 1965 to 1970, where he also worked part time as a clerk in the drapery department of Eaton’s Yorkdale. Back in those days, many military men had to moonlight in order to buy those little extras for the family. After several additional postings such as Goose Bay, Edmonton, Ottawa and two separate deployments to Germany, Jim decided to retire from military service in 1987 at the rank of Master Warrant Officer.

Returning to supply work that same year as a civilian buyer at 8 Wing, he started in 10 Hangar, then moved to 7 Hangar before finally moving to Wing Supply HQ in 1996, where he spent the remainder of his career. Mr. Pullen went through many changes and was once quoted as saying that he went from “a straight pen in an ink well to the wonderful world of computers”.

Sadly, Jim passed away on 9 Feb, 2015, having completed 64 years of dedicated service to Canada. He was the beloved husband to the late Jacqueline Anne (nee Cooke), a cherished father, grand-father, great-grandfather, great-great grandfather, friend and co-worker. At this sad time, 8 Wing Supply puts its collective arms around the Pullen family.

It’s an understatement to say that we are completely devastated by Jim’s passing. He was well respected and much-loved by the many who knew him. You only have to sift through the many messages of support, prayers and well wishes for Jim to understand the affection felt towards him. We will miss him. Jim Pullen leaves behind a vast amount of knowledge and experience not easily replaced. His service and dedication to Canada was Second to None.

Logistics Branch Birthday Celebrations in 3 Canadian Division

By LCol Colin Richardson

Logisticians in 3 Canadian Division, and those serving in lodger units supported by 3 Canadian Division, celebrated the Branch’s birthday across the Division’s AOR this year.



Celebrations in 3 CDSB Edmonton were hosted by 7 CFSD. (L-R) LCol R Quinn, CO 7 CFSD cuts the cake in Edmonton while LCol C Richardson, CO 3 CDSG Tech Svcs Br, CWO M. Davis, GSM 3 CDSG, CWO Marcil, RSM 7 CFSD and Maj P Rickards, DCO 1 Svc Bn look on. LCol Richardson and CWO Davis are also the 3 Cdn Div Regional Army Logistics Branch representatives.

On 30 January 2015, approximately 60 Logistics Branch personnel gathered at the Flatlands Dining Hall at CFB Shilo to celebrate the 47th anniversary of the Logistics Branch. This year’s celebration consisted of the traditional cake cutting ceremony with LCol Joudrey, Base Commander, and Capt Barker, Base Comptroller, cutting the cake.



Logisticians in CFB Suffield celebrate the Branch’s birthday with cake. At left, the Base RSM, CWO Stacey cuts the cake. At right, the Base Comd LCol S. Hackett serves under the supervision of Maj J.C. Tremblay, the senior ranking Logistician on the Base.

(Continued) Logistics Branch Birthday Celebrations in 3 Canadian Division



Logisticians in Wainwright Garrison celebrated the Branch's birthday by holding a curling bonspiel organized by 3 CDSG Tech Svcs Log Sp Coy. They are seen here with the 3 CDSG Tech Svcs Maint Coy flag 'liberated' by the Log subbies for the occasion!



12 Coy, 39 Svc Bn located in Richmond, BC, celebrated the Log Br Birthday in true Army style with a 90 minute ruck march followed by cake! From left to right: Cpl Dang, Capt Haussmann, OC 12 Coy, HCol Howe Lee, LCol R. Alolega, CO, Cpl Guadron and PO2 Wall, KO.

The Canadian Forces Logistics Museum

By Dr Andrew Gregory, Curator, Canadian Forces Logistics Museum

Many of you might be surprised to learn that the Logistics Branch has a Museum and it is a vibrant part of the CAF Logistics Branch.

The Museum, located at CFB Montreal, was formerly known as the Royal Canadian Ordnance Corps (RCOC) Museum which dates back to 1962. In order to bring the museum into the post-unification era, the Museum Committee made representation to the Logistics Branch Adviser (LBA) and as a result, the museum was rebadged in September 2011 as the Canadian Forces Logistics Museum. It has been undergoing an intense process of “logistification” to fully reflect the tri-service and diverse nature of our Branch.



What We Collect

The museum seeks to demonstrate what Logisticians do, past and present, and where they have been and what have they done. To demonstrate the variety of tasks performed by Logisticians, we collect items that can be described as Logisticians’ tools such as a field kitchen, an Ammo Tech’s bomb suit, old Supply & Transport forms, Terminal Network Replacement (TNR) (a hardware upgrade in the 1970s to the Canadian Forces Supply System (CFSS) which came online in 1972) or CFSS components, or a postal bag. With regards to satisfying the where and what questions, aside from more obvious artefacts such as badges and flags, we look for items such as rations, high resolution photos of Logisticians at work, and mementos that tell a larger story. We also covet documents, both ordinary such as a policy manual or unique such as a CF cookbook. Often it is the common things that are the most difficult to find years later.

Continued page 21

(Continued) The Canadian Forces Logistics Museum



The Women's Royal Canadian Naval Service, Canadian Women's Army Corps and Royal Canadian Air Force (Women's Division) uniform display

Recent Activities

At the beginning of FY 14/15, we had the opportunity to put together a temporary display in Montreal that publicized the role of four "truckers" who saved the life of a 5-year old Italian orphan named Gino in 1944. The display was opened to the Italian-Canadian community in Montreal and was very well received. We were able to deploy the same display at the NCM Logistics Mess Dinner in Ottawa and at the Logistics Branch birthday lunch in January 2015. Using display cases we were building for our permanent First World War display, we installed a temporary display at 1st Cdn Div in Kingston in December that focused on the contribution of the logistics elements of the Division in that formative period. We have also made important advances in our "Logistics and UN Missions" display and have made important strides in laying the groundwork for displays that focus on Food Services, Supply and Ammo Tech trades – more to follow in future newsletters.

We have made some excellent progress in getting our "Kabul" Gator. When it is released by the Life Cycle Material Manager (LCMM), we will be the ONLY museum in Canada to have a Gator. We received our M-85 laundry unit that in the future will be displayed indoors.

Conclusion

The Logistics Branch has a thriving and fast-growing museum dedicated to telling your story. With your help, we can educate all CAF personnel and the Canadian public in the rich heritage and on-going activities of the Logistics Branch.

If you are ever in the Montreal area, we would be pleased to give you a personal tour of your Museum! You should be aware that the Museum also has a website and facebook pages in English and French. See www.cflogmuseum.ca and the Facebook site is:

<https://www.facebook.com/pages/THE-CANADIAN-FORCES-LOGISTICS-MUSEUM/526846973997802>



A view of part of the "UN Corner"

19 Wing Comox Presentation

By WO Marion Crapp, 19 Wg Comox

WCWO J.C.J. Parent presented Mr. Leon Van Parys with the WCWO's Coin. Leon has worked with Wing Supply for 17 years holding the positions of receiver, forward delivery and currently the Dangerous Goods Packer.

As the Dangerous Goods Packer he is instrumental to the mission success 19 Wing has achieved over the years. His outstanding job knowledge has been invaluable to the senior staff seeking advice in regards to Dangerous Goods policies and procedures. This was evident when he investigated a shipment which contained Lithium batteries for RIMPAC. The batteries were contained inside a piece of equipment and the required properties were not readily available to classify the batteries. He researched the batteries, even going so far as to call the manufacturer and talking to one of their senior managers to acquire the necessary information. This allowed the shipment to be properly packaged, ensuring all required policies were followed, mitigating the risk to DND. Follow up with 1 Canadian Air Division revealed that other Wings across the country had been improperly shipping these batteries and as a result of Mr. Van Parys efforts, an AIG message was sent to ensure all Wings were following the correct procedure to ship the batteries. His diligence, determination and strong work ethic are reflected in the work he does each day for the Wing. He is always willing to put forth the extra effort to help anyone out.



WCWO J.C.J. Parent presented Mr. Leon Van Parys with the WCWO's Coin.

As the CE representative for Work Orders within Wing Supply he uses his connections with CE and other 19 Wing organizations to assist with last minute requests, for example the rebuilding of crates for OP DRIFTNET and OP RIMPAC so they would meet International shipping regulations. Without these efforts 407 Sqn would have been short essential supplies and parts required to complete their missions. He is the consummate team player coming in after hours with no complaints or even asking for overtime or time off. During OP DRIFTNET, he came in at 2300 hrs and stayed until 0330 hrs to process and package last minute Dangerous Goods requirements for the OP. These items were vital to ensure on sight repairs could be conducted in Japan, which minimized lost mission hours.

Mr. Van Parys is often called upon to assist with projects within Wing Supply due to his "jack of all trades" experiences and expertise. This has ranged from hanging pictures, refinishing signs and assembly of furniture. He unselfishly assists others which reflect his outgoing personality and team first attitude.

Mr, Van Parys is the consummate example of what the WLE Branch represents. Servitum Nulli Secundus "Service Second to None" and Ubique "Everywhere".



Logistics Branch Coin Presentation

35 Svc Bn

By Capt Déry, 35 Svc Bn, Adjutant

After graduating from RMC, he served twenty years in the Reg F in several key positions such as Pay O, Fin O and Comptroller, in 2 Svc Bn and the Canadian Airborne Regiment in Petawawa, OP SNOW GOOSE in Cyprus, HQ & Sigs and 2 Cdn Div Trng Center in Valcartier and 35 CGB in Quebec City. For over ten years now, Capt Forget has been a strong pillar of his Reserve unit, 35 Svc Bn.



LCol Éric Gosselin, Capt Jean Forget and the RSM, CWO Donald Pelletier

The resolute and unwavering commitment of this citizen-soldier makes the Canadian Forces shine within the local community. His impact on the Logistics Branch was extremely significant, as showed by his selection for being part of EX NOBLE GUERRIER 2008 in Camp Shelby, Mississippi. Capt Forget was specifically sent to negotiate with the Americans important contracts and services (FMS Case) needed for this major exercise that ended up being a great success, thanks in part to his contribution in Logistics. For his performance he received the Unit Commendation.

Upon his arrival at 35 Svc Bn, Capt Forget started an important financial recovery. His unit, financial wise, was always last amongst the twelve units of the 35 CGB but finally finished in the top three in the 2014-15 G8 financial check. His work away from the limelight was crucial in fully restoring the unit financial health, which, at 250 strong, is still one of the largest militia units in the country.

We must also highlight the longstanding commitment of Capt Forget as an ambassador of the Ethics Program of the Canadian Forces and his support for social causes, his sustainable actions affect their working environment and serving community as well as a model for the next generation. His dedication to the Service, his subordinates and his community has earned him the Queen's Diamond Jubilee Medal in 2012. In recognition for Capt Jean Forget's thirty years of good and loyal service as an Army Logistics officer, Capt Forget was presented with a Logistics Branch Coin. Congratulations.

“Retention strategy”

“The eight little Log Branch Occupations that could”

By Major Troy Levernois, LBI Production



“The CF Retention Strategy provides a way ahead for building and sustaining a retention culture, one that strengthens members’ affective commitment to the organization”

Here at LBI Production we have an interest in such strategies as they have direct impact on some of our cyclical process at the strategic level, and since we have a communication tool such as our newsletter, it is within our intent to effectively communicate on retention issues at the strategic level on behalf of the institution and tactical level with our members. One of these processes that come to mind is the Annual Military Occupation Review (AMOR). The AMOR for the Log Branch Occupations has just concluded and draft Records of Decisions (RODs) are awaiting final approval, however us here at LBI Production would also like to provide this article as a segway for the final results, in other words, the overall health of your Occupation in a future Newsletter.

You may ask why the AMOR is important to you; the answer to this has some of our Occupations residing at the front line of the results. The AMOR is the primary tool utilised in validating the overall status of your Occupation. Overall, the Log Branch is quite successful in maintaining a good correlation between Personnel Manning Levels (PML) versus Total Effective Strength (TES). You may or may not have heard people refer to color categories or stop lights, say that our/your Occupation is “GREEN”, “YELLOW” or “RED” or below/above PML.... etc, etc. Currently, the bottom line is that we see a higher attrition rate, those members releasing for different reasons from the Branch than we see Intake, those individuals coming into the branch, via many different entry programs (Direct Entry (DE), Component Transfers (CT) and Occupation Transfers (OT) to name a few. The intake is provided by the Strategic Intake Plan (SIP) an acronym that finally makes sense. This is derived from a Long Range Planning Model (LRPM) which covers a 10 year forecast for each Occupation. The LRPM is used to bring those numbers back in parallel if they become misaligned along the way or in maintaining current statuses, hence the work requirement if our attrition is greater than our intake, stagnating growth.

Now that this is out of the way, we can now lead into the Retention Survey as it is directly related to the higher than normal attrition rate that has a direct effect on our AMOR findings. There are of course, ongoing Working Groups for this initiative, and some of the topics could encompass:

- the balance between career and family, offering more programs and reducing stresses of military life and achieving a satisfactory balance.
- Career employment management, the posting of service couples, succession planning, members influence on choice of postings and full transparency on career decisions.
- Compensation and benefits, a policy review of IRP, PLD and Leave, leading to a fair and equitable compensation and benefits construct accounting for the unique nature of military service, extending to veterans, those injured in the service of Canada, and to families where applicable.
- Basic Training, provisions of better course and training synchronization between SIP and Basic Training List (BTL), reductions in course length and rationalization of training delivery (Prior Learning Assessment Review (PLAR) and Distant Learning (DL)).
- Leadership, the achievement of a satisfactory level of unit/team quality of life to be characterized by demonstrable leader action to ensure the well-being and commitment of subordinates.
- Identifying and responding to unit operational and quality of life needs and leader intervention when personnel indicate an intent to leave the CAF.

Earlier I have mentioned attrition rates and would like to provide you with the following nuggets of informative data, aiding in an attrition snapshot. Data and remarks are provided by DGMPRA, DRPG 5-5 and are CAF wide, and we also use this data in comparisons with our Occupations during the AMOR process.

- FY 14/15 Attrition. Attrition from the RegF this fiscal year (FY) is expected to reach approximately 5280, which corresponds to an attrition rate of 7.6%. This is slightly higher than average, due to a higher than normal number of medical releases. This trend is not expected to continue.

Continued on page 25

(Continued) “Retention strategy”

“The eight little Log Branch Occupations that could”

- Historical Trends. The historical trend in attrition rate, along with forecasts for the next four years, have varied over time and is influenced by a variety of factors, such as population demographics, policy, compensation and benefits, economy and so forth.
- Over the past 20 years, the average attrition rate is 7.4%, or 7.0% if the years covering the Force Reduction Program (FRP) are excluded (i.e., FY 92/93 to FY 96/97).
- Attrition has rarely been below 6% or above 9%.
- Forecast Attrition. Attrition is expected to decrease in FY 15/16, and then trend slightly downward for the next few years. This decrease can be attributed in part to the demographics of the population. Most notably, a relatively small number of personnel are currently at or near the 20 YOS point, where the attrition rate is typically highest; this is a result of reduced recruiting during the FRP of the 1990s (and shortly thereafter). Further, the current assumption is that the number of medical releases will decrease back to normal levels.
- Attrition by Release Reason. Voluntary release is the most common reason for leaving the RegF (60% of attrition over the past five years), followed by release for medical reasons (25%).
- Some differences exist between NCMs and Officers. NCMs have a higher proportion of releases due to medical reasons (28% vs 14% for Officers); and completion of service is a common reason among Officers (33% vs 8% for NCMs).
- Attrition by YOS. Attrition rates are highest at 20 YOS and beyond, and during the first year of service (i.e., 0 YOS). Attrition is lowest mid-career (i.e., 15-19 YOS).
- Career Length. RegF members serve, on average, for 14 years. Career length tends to be higher for Officers than NCMs, and also varies by environment. On average, it is longest for Air, followed by Sea and Land (19, 15 and 12 years, respectively).
- Age. The average age at release is 37 years (42 for Air; 38 for Sea and 35 for Land). Over the past 5 years, more than a third (35%) of releases were of members under 30 years of age, while 19% were of members 50 years of age or older.
- Recruitment & Attrition. For the average attrition rate of 7.0%, the recruit requirement to maintain a total strength of 68,000 is 4930.
- Primary Reserves. Over the past four years, PRes attrition averaged 16% out of a population ranging from 28K to 34K.
- Voluntary release is the most common reason for leaving the ResF (approximately 80%). Comparatively few are released for medical reasons (4%).

In summary, retention and attrition both have factors that can and cannot be addressed or controlled. Those factors that can be addressed or controlled will need to be done sooner than the latter if the overall strength of the CAF is to become healthier. In conforming to society and our forward thinking, retention affects a number of issues both cultural and specific to our Occupations that require unique solutions. By this measure, be reassured the Log Branch will do everything possible to keep you as its members up to date as time progresses and new initiatives are to be promulgated.

An Old retired Navy Stoker once told me that “If you have not learned anything new in the span of a day then consider that as a day wasted” Hopefully you haven’t wasted a day reading this.





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A word from the editor!

Greetings fellow Logisticians



I hope you liked this issue of our Newsletter.

The next Newsletter is scheduled to be published 14 June 2015, I solicit your continued support by submitting your articles. The deadline for submissions is the 1 June 2015.

Remember that articles are required in a bilingual format and don't forget to include pictures. I'm always available and interested in your comments on how to improve our Newsletter and to hear all new and innovative ideas you have. Do not hesitate to contact me by email at

Pierre.Beauchamp3@forces.gc.ca or by phone at (613)996-4739

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